

Bridging Families® & Bridging Futures™ Bridge Parent Benefits

At Crossnore, we are committed to creating a workplace where people feel safe, supported, and valued. We focus on the well-being of our employees and work to foster a sense of belonging through trust, respect, and shared purpose.

2026-2027 Total Compensation Example & Estimates*	Your Contribution (Annual)	Crossnore's Contribution (Annual)
Wages and Other Paid Benefits		
Salary (mid-range, per person)	\$0	\$45,000
Sign-On Bonus	\$0	\$3,000.00
Total Wages		\$48,000.00
Health & Welfare (Silver Employee-Only Plan Options)		
Medical	\$300.00 (\$12.50, semi-monthly)	\$12,183.12
Dental	\$0.00	\$465.36
Vision	\$24.00	\$43.20
Critical Illness / Accident	\$121.10	\$0.00
Hospital Indemnity	\$185.76	\$0.00
Retirement		
401(k) at 6% contribution	\$2,700.00	\$2,700.00
Bridge Parent Household Benefits (estimated annual cost)		
Housing - rent	\$0.00	\$15,000.00
Utilities - power, phone, internet	\$0.00	\$6,000.00
Vehicle - gas, maintenance, insurance	\$0.00	\$5,000.00
Other Living Expenses - food, household supplies, recreation, furnishings, home maintenance	\$0.00	\$15,000.00
Total Benefit Contributions	\$3,330.86	\$56,391.68
TOTAL COMPENSATION		\$104,391.68

Estimates based on mid-range salary offer and Silver plan insurance options. Actual compensation varies by salary offer placement and benefit elections.

