CROSSNORE COMMUNITIES FOR CHILDREN

CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED SEPTEMBER 30, 2022 AND 2021



CROSSNORE COMMUNITIES FOR CHILDREN TABLE OF CONTENTS YEARS ENDED SEPTEMBER 30, 2022 AND 2021

| INDEPENDENT AUDITORS' REPORT | 1 |
|--|----|
| CONSOLIDATED FINANCIAL STATEMENTS | |
| CONSOLIDATED STATEMENTS OF FINANCIAL POSITION | 4 |
| CONSOLIDATED STATEMENTS OF ACTIVITIES | 6 |
| CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES | 8 |
| CONSOLIDATED STATEMENTS OF CASH FLOWS | 12 |
| NOTES TO CONSOLIDATED FINANCIAL STATEMENTS | 13 |
| SUPPLEMENTARY INFORMATION | |
| CONSOLIDATED SCHEDULE OF SUPPORT AND REVENUE | 30 |
| CONSOLIDATED SCHEDULE OF EXPENSES | 31 |
| CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES – CROSSNORE CAMPUS | 32 |
| CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES – WINSTON CAMPUS | 33 |
| CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES – HENDERSONVILLE OFFICE | 34 |
| CONSOLIDATED SCHEDULE OF SUPPORTING SERVICES EXPENSES | 35 |
| CONSOLIDATED SCHEDULE OF OTHER SERVICES EXPENSES | 36 |



INDEPENDENT AUDITORS' REPORT

Board of Trustees Crossnore Communities for Children Crossnore, North Carolina

Report on the Audit of the Financial Statements *Opinion*

We have audited the accompanying consolidated financial statements of Crossnore Communities for Children (a nonprofit organization), which comprise the consolidated statements of financial position as of September 30, 2022 and 2021, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Crossnore Communities for Children as of September 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Crossnore Communities for Children and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Crossnore Communities for Children's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in these consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of Crossnore Communities for Children's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Crossnore Communities for Children's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying supplementary information on pages 30 to 36 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare these consolidated financial statements or to these consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

CliftonLarsonAllen LLP

Clifton Larson Allen LLP

Charlotte, North Carolina February 3, 2023

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2022 AND 2021

| | 2022 | 2021 |
|--|--|---|
| ASSETS | | |
| CURRENT ASSETS Cash Unconditional Promises to Give, Current Accounts Receivable, Net Other Receivables Prepaid Expenses and Other Assets Investments Inventory Real Estate Held for Sale Total Current Assets | \$ 1,748,868 4,022,521 1,139,052 6,046,100 (1,300) 34,399,441 582,472 152,000 48,089,154 | \$ 4,747,579 141,000 817,936 34,136 (2,536) 43,351,215 629,523 152,000 49,870,853 |
| UNCONDITIONAL PROMISES TO GIVE, NONCURRENT, Net | 5,715,490 | 453,129 |
| BENEFICIAL INTERESTS IN PERPETUAL TRUSTS | 3,043,918 | 3,842,340 |
| BENEFICIAL INTERESTS IN TERM TRUST | 98,421 | 122,644 |
| PROPERTY AND EQUIPMENT, Net | 22,415,669 | 23,615,900 |
| Total Assets | <u>\$ 79,362,652</u> | \$ 77,904,866 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (CONTINUED) SEPTEMBER 30, 2022 AND 2021

| | 2022 | | 2021 |
|-------------------------------------|-----------|------------|------------|
| LIABILITIES AND NET ASSETS | | | |
| CURRENT LIABILITIES | | | |
| Accounts Payable | \$ 134 | ,070 \$ | 602,892 |
| Accrued Liabilities | 446 | ,346 | 586,361 |
| Accrued Compensated Absences | 268 | ,230 | 243,233 |
| Custodial Student Fund | | ,848 | 2,845 |
| Total Current Liabilities | 858 | ,494 | 1,435,331 |
| ENVIRONMENTAL REMEDIATION LIABILITY | 14 | ,228 | 14,228 |
| NOTES PAYABLE | 543 | ,668 | 534,129 |
| Total Liabilities | 1,416 | ,390 | 1,983,688 |
| NET ASSETS | | | |
| Without Donor Restrictions: | | | |
| Undesignated | 49,860 | ,269 | 55,102,776 |
| Internally-Designated | 5,687 | | 7,897,872 |
| Total Without Donor Restrictions | 55,548 | | 63,000,648 |
| With Donor Restrictions | 22,398 | | 12,920,530 |
| Total Net Assets | 77,946 | ,262 | 75,921,178 |
| Total Liabilities and Net Assets | \$ 79,362 | ,652 \$ | 77,904,866 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED SEPTEMBER 30, 2022

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|-------------------------------|----------------------------|---------------|
| SUPPORT AND REVENUE | | | |
| Contributions | \$ 13,243,403 | \$ 11,091,293 | \$ 24,334,696 |
| In-Kind Support | 171,428 | - | 171,428 |
| Room and Board | 6,299,363 | - | 6,299,363 |
| Investment Income (Loss) | (7,985,270) | 13,949 | (7,971,321) |
| Change in Beneficial Interests in Trusts | = | (822,645) | (822,645) |
| Supporting Business Activities | 3,735,419 | - | 3,735,419 |
| Other Income | 651,770 | | 651,770 |
| Total | 16,116,113 | 10,282,597 | 26,398,710 |
| Net Assets Released from Restrictions | 804,949 | (804,949) | |
| Total Support and Revenue | 16,921,062 | 9,477,648 | 26,398,710 |
| EXPENSES | | | |
| Program Services: | | | |
| Residential Living/Cottages | 8,135,302 | - | 8,135,302 |
| Case Management | 1,168,710 | - | 1,168,710 |
| OP Therapy | 2,287,986 | - | 2,287,986 |
| Program Services Support | 1,107,067 | - | 1,107,067 |
| Recreation | 142,472 | - | 142,472 |
| Dietary | 1,360,826 | - | 1,360,826 |
| Academy/Education | 268,746 | _ | 268,746 |
| Tailored Management | 47,722 | _ | 47,722 |
| Clinics | 163,874 | _ | 163,874 |
| Foster Care | 2,496,271 | _ | 2,496,271 |
| Day Treatment | 883,216 | _ | 883,216 |
| Trauma Center | 852,779 | _ | 852,779 |
| Home Builders | 346,049 | _ | 346,049 |
| Other Services | 1,607,181 | _ | 1,607,181 |
| Total Program Services | 20,868,201 | | 20,868,201 |
| Supporting Services: | | | |
| Administrative | 2,605,255 | _ | 2,605,255 |
| Advancement | 900,170 | _ | 900,170 |
| Total Supporting Services | 3,505,425 | | 3,505,425 |
| 11 3 | | | |
| Total Expenses | 24,373,626 | | 24,373,626 |
| INCREASE (DECREASE) IN NET ASSETS | (7,452,564) | 9,477,648 | 2,025,084 |
| Net Assets - Beginning of Year | 63,000,648 | 12,920,530 | 75,921,178 |
| NET ASSETS - END OF YEAR | \$ 55,548,084 | \$ 22,398,178 | \$ 77,946,262 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF ACTIVITIES YEAR ENDED SEPTEMBER 30, 2021

| | Without Donor Restrictions | With Donor Restrictions | Total |
|--|----------------------------|----------------------------|---------------|
| SUPPORT AND REVENUE | | | |
| Contributions | \$ 8,331,115 | \$ 1,556,757 | \$ 9,887,872 |
| In-Kind Support | 172,985 | - | 172,985 |
| Room and Board | 6,122,224 | - | 6,122,224 |
| Investment Income | 6,106,372 | 97,198 | 6,203,570 |
| Change in Beneficial Interests in Trusts | - | 364,138 | 364,138 |
| Supporting Business Activities | 4,224,113 | , = | 4,224,113 |
| Other Income | 445,964 | - | 445,964 |
| Total | 25,402,773 | 2,018,093 | 27,420,866 |
| Net Assets Released from Restrictions | 396,175 | (396,175) | - |
| Total Support and Revenue | 25,798,948 | 1,621,918 | 27,420,866 |
| EXPENSES | | | |
| Program Services: | | | |
| Residential Living/Cottages | 7,692,558 | - | 7,692,558 |
| Case Management | 1,046,863 | - | 1,046,863 |
| OP Therapy | 1,736,525 | - | 1,736,525 |
| Program Services Support | 980,552 | - | 980,552 |
| Recreation | 154,597 | - | 154,597 |
| Dietary | 1,181,184 | - | 1,181,184 |
| Academy/Education | 243,896 | - | 243,896 |
| Clinics | 236,229 | - | 236,229 |
| Foster Care | 1,946,693 | - | 1,946,693 |
| Day Treatment | 1,307,773 | - | 1,307,773 |
| Trauma Center | 805,664 | - | 805,664 |
| Home Builders | 166,864 | - | 166,864 |
| Other Services | 1,459,195 | - | 1,459,195 |
| Total Program Services | 18,958,593 | - | 18,958,593 |
| Supporting Services: | | | |
| Administrative | 2,156,783 | - | 2,156,783 |
| Advancement | 937,781 | | 937,781 |
| Total Supporting Services | 3,094,564 | | 3,094,564 |
| Total Expenses | 22,053,157 | | 22,053,157 |
| INCREASE IN NET ASSETS | 3,745,791 | 1,621,918 | 5,367,709 |
| Net Assets - Beginning of Year | 59,254,857 | 11,298,612 | 70,553,469 |
| NET ASSETS - END OF YEAR | \$ 63,000,648 | \$ 12,920,530 | \$ 75,921,178 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED SEPTEMBER 30, 2022

| | Program Services | | | | | | | | |
|--|---------------------|--------------|--------------|--------------|------------|--------------|------------|-------------|------------|
| | Residential Program | | | | | | | | |
| | Living/ | Case | OP | Services | | | Academy/ | Tailored | |
| | Cottages | Management | Therapy | Support | Recreation | Dietary | Education | Mainagement | Clinics |
| Salaries | \$ 3,907,823 | \$ 711,684 | \$ 1,604,534 | \$ 777,534 | \$ 43,738 | \$ 414,486 | \$ 79,776 | \$ 44,486 | \$ 79,315 |
| Payroll Taxes | 309,248 | 58,500 | 123,804 | 64,475 | 3,497 | 33,914 | 6,582 | 1,170 | 6,504 |
| Employee Benefits | 763,827 | 141,142 | 260,963 | 144,280 | 9,433 | 81,381 | 13,162 | 2,066 | 4,654 |
| Insurance | 454,317 | 4,842 | 30,507 | | - | - | 4,537 | - | 7,706 |
| Supplies | 116,796 | 9,647 | 7,888 | 4,151 | 972 | 64,752 | 2,203 | _ | (6,930) |
| Utilities | 356,694 | 15,381 | 22,100 | 3,587 | 23,645 | 34,608 | 43,414 | _ | 1,543 |
| Student Special Needs | 29,578 | 19,514 | | - | 20,0.0 | | - | _ | - |
| Student Scholarships | | 43,131 | _ | 10,270 | _ | _ | - | _ | _ |
| Student Allowances | 70,057 | 459 | _ | 2,465 | _ | _ | - | _ | _ |
| Staff Expenses | 41,341 | 4,766 | 40,218 | 3,857 | _ | 4,638 | 551 | _ | 3,990 |
| Food and Beverage | 150,258 | 1,374 | 3,952 | 587 | 1,347 | 491,060 | - | _ | 476 |
| First Aid | 45,663 | 800 | - | 511 | 122 | - | - | _ | 4,798 |
| Recreation | 101,595 | - | _ | 77 | 42,102 | - | - | _ | · - |
| Equipment Rental | 227 | 7,782 | 8,042 | 1,174 | - | 4,684 | 1,258 | _ | (187) |
| Freight and Postage | 1,091 | 83 | 167 | 12,678 | _ | 112 | 34 | _ | (48) |
| Professional Services | 102,677 | 13,080 | 57,331 | 29,344 | _ | 11,198 | 9,650 | _ | 16,709 |
| Maintenance, Repairs, and Contract Labor | 427,126 | 51,745 | 61,440 | 11,086 | 2,749 | 69,037 | 19,325 | _ | 17,443 |
| Foster Care Parent Fees | - | - | - | 462 | · - | - | - | _ | - |
| Advertising | 86 | - | - | - | - | - | - | - | - |
| Dues and Subscriptions | 7,053 | 622 | 3,171 | 1,151 | - | 1,490 | 205 | - | (715) |
| Telephone | 33,650 | 13,510 | 20,017 | 4,584 | 883 | 3,538 | 900 | - | 2,527 |
| Printing, Publishing, and Solicitation | - | - | 24 | - | - | - | - | - | - |
| Property Taxes | 1,407 | - | - | - | - | - | - | - | - |
| Auto Expense | 136,677 | 5,579 | 2,617 | 3,286 | 1,943 | 3,395 | 3,559 | - | 1,308 |
| Student Work Programs | 29,144 | 55 | - | - | - | - | - | - | - |
| Travel | 7,670 | 3,803 | 4,806 | 3,476 | 3,064 | 2,462 | 370 | - | (2,333) |
| Cost of Goods Sold | - | - | - | - | - | - | - | - | - |
| Special Programs | 31,650 | - | (1,018) | 25 | 1,232 | - | - | - | 310 |
| Bank Service Charges | - | - | 1,052 | - | - | - | - | - | 300 |
| Trust Management Fees | - | - | - | - | - | - | - | - | - |
| Interest Expense | - | - | - | - | - | - | - | - | - |
| Miscellaneous | 12,279 | 3,051 | | | | | 12,000 | | |
| Total Expenses Before Depreciation | 7,137,934 | 1,110,550 | 2,251,615 | 1,079,060 | 134,727 | 1,220,755 | 197,526 | 47,722 | 137,370 |
| Depreciation | 997,368 | 58,160 | 36,371 | 28,007 | 7,745 | 140,071 | 71,220 | | 26,504 |
| Total Expenses by Function | \$ 8,135,302 | \$ 1,168,710 | \$ 2,287,986 | \$ 1,107,067 | \$ 142,472 | \$ 1,360,826 | \$ 268,746 | \$ 47,722 | \$ 163,874 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED) YEAR ENDED SEPTEMBER 30, 2022

| | Program Services (Continued) | | | | | | | | |
|--|------------------------------|------------------|------------------|------------|--------------|------------------------------|------------------------|-------------|---------------|
| | Foster Care | Day Treatment | Trauma Center | | | Total Program Services | Management and General | Fundraising | Total |
| Salaries | \$ 1,367,810 | \$ 461,380 | \$ 533,084 | \$ 247,739 | \$ 552,425 | \$ 10,825,814 | \$ 964,783 | \$ 458,604 | \$ 12,249,201 |
| Payroll Taxes | 107,078 | 37,740 | 43,479 | 18,331 | 48,721 | 863,043 | 73,394 | 38,793 | 975,230 |
| Employee Benefits | 254,394 | 82,820 | 46,327 | 44,169 | 97,462 | 1,946,080 | 198,145 | 70,987 | 2,215,212 |
| Insurance | 10,558 | 43,764 | 30 | - | 38,349 | 594,610 | 14,170 | - | 608,780 |
| Supplies | 9,427 | 3,132 | 6,457 | 1,402 | 20,826 | 240,723 | 23,504 | 6,409 | 270,636 |
| Utilities | 17,926 | 26,618 | 23,952 | - | 31,113 | 600,581 | 28,893 | 17,757 | 647,231 |
| Student Special Needs | 5,267 | 1,454 | - | 104 | - | 55,917 | - | - | 55,917 |
| Student Scholarships | - | - | - | - | - | 53,401 | (133,469) | - | (80,068) |
| Student Allowances | 4,458 | - | - | - | - | 77,439 | - | - | 77,439 |
| Staff Expenses | 50,682 | 15,345 | 42,775 | 22,875 | 3,322 | 234,360 | 46,278 | 24,338 | 304,976 |
| Food and Beverage | 6,546 | 1,740 | 17,126 | 329 | 2,598 | 677,393 | 15,625 | 1,029 | 694,047 |
| First Aid | 78 | - | - | - | - | 51,972 | - | - | 51,972 |
| Recreation | - | 88 | - | - | - | 143,862 | 3,406 | (2,966) | 144,302 |
| Equipment Rental | 10,298 | 2,726 | 125 | - | - | 36,129 | 20,334 | 24,035 | 80,498 |
| Freight and Postage | 245 | 27 | 86 | - | 1,085 | 15,560 | 40,301 | 5,949 | 61,810 |
| Professional Services | 26,047 | 3,468 | 73,338 | 4,648 | 71 | 347,561 | 357,483 | 150,908 | 855,952 |
| Maintenance, Repairs, and Contract Labor | 31,558 | 31,232 | 519 | 50 | 72,232 | 795,542 | 181,641 | 17,829 | 995,012 |
| Foster Care Parent Fees | 497,690 | - | - | - | - | 498,152 | - | - | 498,152 |
| Advertising | 9,800 | - | 16,835 | - | 645 | 27,366 | 119,102 | 17,373 | 163,841 |
| Dues and Subscriptions | 4,845 | 1,476 | 1,563 | 238 | 429 | 21,528 | 20,120 | 2,570 | 44,218 |
| Telephone | 17,569 | 8,064 | 1,215 | 260 | 4,146 | 110,863 | 28,387 | 4,241 | 143,491 |
| Printing, Publishing, and Solicitation | 2,803 | - | 243 | - | - | 3,070 | 142,772 | 36,092 | 181,934 |
| Property Taxes | - | - | - | - | 11,318 | 12,725 | - | - | 12,725 |
| Auto Expense | 9,182 | 4,624 | 558 | 319 | 16,825 | 189,872 | 17,458 | 5,742 | 213,072 |
| Student Work Programs | - | - | - | - | - | 29,199 | - | - | 29,199 |
| Travel | 24,003 | 650 | 43,524 | 2,704 | 3,351 | 97,550 | 16,173 | 10,498 | 124,221 |
| Cost of Goods Sold | - | - | - | - | 522,345 | 522,345 | - | - | 522,345 |
| Special Programs | 1,226 | - | - | - | 6,113 | 39,538 | - | - | 39,538 |
| Bank Service Charges | - | - | - | - | 15,507 | 16,859 | 20,341 | - | 37,200 |
| Trust Management Fees | - | - | - | - | - | - | 113,207 | - | 113,207 |
| Interest Expense | - | - | - | - | - | - | - | - | - |
| Miscellaneous | 2,232 | - | 543 | - | 12,360 | 42,465 | 47,474 | - | 89,939 |
| Total Expenses Before Depreciation | 2,471,722 | 726,348 | 851,779 | 343,168 | 1,461,243 | 19,171,519 | 2,359,522 | 890,188 | 22,421,683 |
| Depreciation | 24,549 | 156,868 | 1,000 | 2,881 | 145,938 | 1,696,682 | 245,733 | 9,982 | 1,952,397 |
| Total Expenses by Function | \$ 2,496,271 | \$ 883,216 | \$ 852,779 | 346,049 | \$ 1,607,181 | \$ 20,868,201 | \$ 2,605,255 | \$ 900,170 | \$ 24,373,626 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED SEPTEMBER 30, 2021

| | Program Services | | | | | | | |
|--|------------------------------------|--------------------|---------------|--------------------------------|------------|--------------|-----------------------|------------|
| | Residential Living/ Cottages | Case Management | OP Therapy | Program Services Support | Recreation | Dietary | Academy/ Education | Clinics |
| Salaries | \$ 3,526,716 | \$ 638,080 | \$ 1,200,948 | \$ 676,974 | \$ 40,113 | \$ 372,037 | \$ 62,305 | \$ 71,325 |
| Payroll Taxes | 273,902 | 50,220 | 89,603 | 61,474 | 3,229 | 29,359 | 4,871 | 5,615 |
| Employee Benefits | 872,963 | 148,502 | 223,285 | 119,796 | 10,506 | 88,156 | 12,588 | 9,828 |
| Insurance | 429,196 | 4,034 | 26,701 | | · - | , <u>-</u> | 1,669 | 3,301 |
| Supplies | 103,819 | 3,926 | 6,201 | 4,536 | 1,452 | 24,986 | 1,587 | 2,628 |
| Utilities | 323,069 | 13,965 | 24,301 | 3,221 | 28,171 | 33,653 | 37,828 | 2,133 |
| Student Special Needs | 6,967 | 25,208 | - | · - | - | - | - | - |
| Student Allowances | 32,650 | - | - | - | - | - | - | - |
| Staff Expenses | 23,323 | 2,395 | 29,411 | 22,658 | 175 | 2,565 | 456 | 719 |
| Food and Beverage | 138,163 | 1,023 | 1,625 | 1,910 | 916 | 442,568 | - | 196 |
| First Aid | 41,527 | - | - | 164 | - | - | - | 6,400 |
| Recreation | 73,473 | - | - | 100 | 40,077 | - | - | - |
| Equipment Rental | 9,778 | 4,314 | 5,797 | 481 | - | 4,945 | 484 | 89 |
| Freight and Postage | 1,772 | 250 | 369 | 360 | - | 159 | 92 | 95 |
| Professional Services | 68,658 | 32,377 | 14,971 | 25,192 | - | 3,592 | 1,912 | 80,711 |
| Maintenance, Repairs, and Contract Labor | 374,780 | 57,047 | 47,620 | 24,894 | 2,969 | 32,784 | 20,944 | 19,072 |
| Foster Care Parent Fees | - | - | - | - | - | - | - | - |
| Advertising | 4,331 | 1,437 | 9 | - | - | 5 | 3 | 5 |
| Dues and Subscriptions | 3,536 | 2,341 | 1,152 | 2,390 | - | 1,366 | 199 | 266 |
| Telephone | 29,171 | 9,250 | 17,901 | 3,319 | 976 | 2,483 | 783 | 1,512 |
| Printing, Publishing, and Solicitation | 6,757 | 1,089 | 114 | 67 | - | - | - | - |
| Property Taxes | 1,248 | - | - | - | - | - | - | - |
| Auto Expense | 69,354 | 3,171 | 2,900 | 3,060 | 308 | 1,626 | 4,317 | 1,135 |
| Student Work Programs | 44,059 | - | - | - | - | - | - | - |
| Travel | 4,526 | 216 | 1,054 | 511 | 96 | 343 | 64 | 25 |
| Cost of Goods Sold | - | - | - | - | - | - | - | - |
| Special Programs | 29,666 | - | 3,658 | - | 5,210 | - | - | 43 |
| Bank Service Charges | - | - | 2,374 | - | - | - | - | 358 |
| Trust Management Fees | - | - | - | - | - | - | - | - |
| Interest Expense | - | - | - | - | - | - | - | - |
| Miscellaneous | 9,857 | 3,148 | 90 | | | | 12,000 | |
| Total Expenses Before Depreciation | 6,503,261 | 1,001,993 | 1,700,084 | 951,107 | 134,198 | 1,040,627 | 162,102 | 205,456 |
| Depreciation | 1,189,297 | 44,870 | 36,441 | 29,445 | 20,399 | 140,557 | 81,794 | 30,773 |
| Total Expenses by Function | \$ 7,692,558 | \$ 1,046,863 | \$ 1,736,525 | \$ 980,552 | \$ 154,597 | \$ 1,181,184 | \$ 243,896 | \$ 236,229 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED) YEAR ENDED SEPTEMBER 30, 2021

| | Program Services (Continued) | | | | | _ | | | |
|--|------------------------------|----------------------|--|------------------------------|-------------------------|------------------------------|------------------------|-------------|---------------|
| | Foster Care | Day Treatment | Traun Cente | | Other Services | Total Program Services | Management and General | Fundraising | Total |
| Salaries | \$ 951,15 | 7 \$ 754,90 | 3 \$ 46 | 7,718 114,029 | 9 \$ 471,430 | \$ 9,347,735 | \$ 838,939 | \$ 456,561 | \$ 10,643,235 |
| Payroll Taxes | 69,71 | 5 60,61 | 9 3 | 0,702 7,164 | 40,126 | 726,599 | 64,842 | 32,708 | 824,149 |
| Employee Benefits | 203,51 | 4 183,56 | 68 | 9,201 21,645 | 86,341 | 2,049,893 | 97,106 | 76,506 | 2,223,505 |
| Insurance | 10,58 | 9 36,44 | 4 | 8 | - 32,139 | 544,081 | 12,396 | - | 556,477 |
| Supplies | 10,87 | 0 2,30 | 14 | 6,982 173 | 14,255 | 183,719 | 13,128 | 4,750 | 201,597 |
| Utilities | 16,57 | 0 21,01 | 3 | 538 | - 21,352 | 525,814 | 32,801 | 8,079 | 566,694 |
| Student Special Needs | 2,14 | 9 4,90 | 2 | | | 39,226 | - | - | 39,226 |
| Student Allowances | 5,29 | 8 | - | | | 37,948 | - | - | 37,948 |
| Staff Expenses | 31,87 | 0 6,89 | 18 19 | 9,323 1,297 | 7 463 | 141,553 | 63,594 | 12,321 | 217,468 |
| Food and Beverage | 3,78 | 1 3,13 | 6 | 3,775 | - 1,885 | 598,978 | 5,284 | 4,354 | 608,616 |
| First Aid | | - 96 | i4 | | | 49,055 | - | - | 49,055 |
| Recreation | | - 93 | 9 | | | 114,589 | - | - | 114,589 |
| Equipment Rental | 9,84 | 2 1,15 | 57 | 280 | | 37,167 | 25,098 | 27,411 | 89,676 |
| Freight and Postage | 1,49 | 9 15 | 6 | 414 | - 959 | 6,125 | 14,417 | 17,210 | 37,752 |
| Professional Services | 9,63 | 8 8,40 | 2 18 | 5,470 15,546 | 6,000 | 452,469 | 202,740 | 37,969 | 693,178 |
| Maintenance, Repairs, and Contract Labor | 29,50 | 3 46,32 | .0 | 3,247 6,998 | 104,014 | 770,192 | 118,442 | 24,580 | 913,214 |
| Foster Care Parent Fees | 528,93 | 2 | - | | | 528,932 | - | - | 528,932 |
| Advertising | 4,30 | 1 | - | 1,631 | | 11,722 | 54,057 | 70,295 | 136,074 |
| Dues and Subscriptions | 4,69 | 4 79 |)1 : | 3,525 | - 573 | 20,833 | 27,429 | 2,381 | 50,643 |
| Telephone | 15,12 | 5 8,04 | .3 | 1,616 | - 2,471 | 92,650 | 24,140 | 4,932 | 121,722 |
| Printing, Publishing, and Solicitation | 6,48 | 5 7 | 3 | 1,089 12 | 2 30 | 15,716 | 75,709 | 110,775 | 202,200 |
| Property Taxes | | - | - | - | - 2,629 | 3,877 | - | - | 3,877 |
| Auto Expense | 3,24 | 7 6,19 | 2 | 170 | - 11,875 | 107,355 | 12,582 | 2,195 | 122,132 |
| Student Work Programs | | - 2,41 | 5 | - | - | 46,474 | - | - | 46,474 |
| Travel | 1,96 | 7 1 | 7 | 9,144 | - 37 | 18,000 | 58,755 | 1,487 | 78,242 |
| Cost of Goods Sold | | - | - | - | - 466,788 | 466,788 | - | - | 466,788 |
| Special Programs | 90 | 2 | - | - | - 11,704 | 51,183 | - | - | 51,183 |
| Bank Service Charges | | - | - | - | - 11,505 | 14,237 | 23,080 | - | 37,317 |
| Trust Management Fees | | - | - | - | | - | 70,979 | - | 70,979 |
| Interest Expense | | - | - | - | | - | 9,165 | - | 9,165 |
| Miscellaneous | 5 | | <u>- </u> | 81 . | - 6,596 | 31,825 | 58,622 | | 90,447 |
| Total Expenses Before Depreciation | 1,921,70 | 1,149,25 | 66 80 | 1,914 166,864 | 1,293,172 | 17,034,735 | 1,903,305 | 894,514 | 19,832,554 |
| Depreciation | 24,99 | 2 158,51 | 7 | 750 | 166,023 | 1,923,858 | 253,478 | 43,267 | 2,220,603 |
| Total Expenses by Function | \$ 1,946,69 | 3 <u>\$ 1,307,77</u> | 3 \$ 80 | <u>5,664</u> <u>166,86</u> 4 | 1_ \$ 1,459,19 <u>5</u> | _ \$ 18,958,593 | \$ 2,156,783 | \$ 937,781 | \$ 22,053,157 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED SEPTEMBER 30, 2022 AND 2021

| | 2022 | | | 2021 |
|--|------|-------------|----|-------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | |
| Increase in Net Assets | \$ | 2,025,084 | \$ | 5,367,709 |
| Adjustments to Reconcile Change in Net Assets to Net | | | | |
| Cash Used by Operating Activities: | | | | |
| Depreciation | | 1,952,397 | | 2,220,603 |
| Discount Amortization | | 9,539 | | 9,165 |
| Forgiveness of Refundable Advance | | · <u>-</u> | | (2,445,000) |
| Unrealized (Gain) Loss on Investments | | 9,265,882 | | (4,259,576) |
| Realized Gain on Investments | | (926,985) | | (1,062,038) |
| Other Investment Income | | (107,160) | | (909,309) |
| (Increase) Decrease in: | | , , , | | , , |
| Accounts Receivable | | (321,116) | | (132,865) |
| Promises to Give | | (9,143,882) | | 267,405 |
| Other Receivables | | (6,011,964) | | 96,988 |
| Prepaid Expenses | | (1,236) | | 98,288 |
| Inventory | | 47,051 | | 52,025 |
| Increase (Decrease) in: | | • | | , |
| Accounts Payable | | (468,822) | | 332,458 |
| Custodial Student Funds | | 7,003 | | (334) |
| Accrued Liabilities and Compensated Absence | | (115,018) | | (170,152) |
| Net Cash Used by Operating Activities | | (3,680,632) | | (534,633) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | |
| Purchase of Investments | | (1,331,941) | | (5,083,086) |
| Sale of Investments | | 2,874,623 | | 7,851,841 |
| Proceeds from Sale of Property and Equipment | | 36,443 | | - |
| Purchases of Property and Equipment | | (897,204) | | (1,888,579) |
| Net Cash Provided by Investing Activities | | 681,921 | | 880,176 |
| NET INCREASE (DECREASE) IN CASH | | (2,998,711) | | 345,543 |
| Cash - Beginning of Year | | 4,747,579 | | 4,402,036 |
| CASH - END OF YEAR | \$ | 1,748,868 | \$ | 4,747,579 |

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Crossnore Communities for Children is a North Carolina nonprofit organization whose purpose is to provide a stable environment for children from families in crisis. Their support comes primarily from charitable contributions and government funding. There are campuses in Crossnore and Winston-Salem, North Carolina. During 2018, the Crossnore Communities for Children opened an office in Hendersonville, North Carolina that specializes in foster care and outpatient therapy.

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of Crossnore Communities for Children (Communities) and its affiliate, The Crossnore School Children's Foundation (the Foundation). Collectively, they are referred to as "Crossnore." The Foundation was founded on October 1, 2012, to solicit, manage, invest and distribute assets for the benefit of Communities. Communities elected to transfer its investments into the Foundation, and the Foundation manages those assets and makes periodic distributions to Communities, in accordance with the Foundation's spending policy, in support of Communities' charitable and educational activities. All intercompany balances and transactions have been eliminated in consolidation.

Basis of Presentation

The accompanying consolidated financial statements of Crossnore have been prepared on the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America as applicable to nonprofit organizations.

Use of Estimates

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Classification of Net Assets

Contributions received are recorded as an increase in support without donor restrictions or with donor restrictions, depending on the existence or nature of any donor restrictions, net assets of Crossnore and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – consist of all resources of Crossnore which have no donor-imposed restrictions. Net assets without donor restrictions consist of assets (including land, buildings, and equipment) and public support and revenue available and used for current operations and expenditures for current programs, equipment replacement, or other specific purposes. Crossnore's governing board may, at their discretion, designate net assets without donor restrictions for a specified purpose.

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Classification of Net Assets (Continued)

Net Assets With Donor Restrictions – consist of contributions received whose use by Crossnore is limited by donor-imposed stipulations that expire by passage of time or can be fulfilled by actions of Crossnore. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that investments be maintained in perpetuity. Income from the investment of net assets with donor restrictions perpetual in nature is classified as with donor restrictions. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as assets released from restrictions.

Basis of Accounting

Revenues are reported as increases in net assets without donor restrictions unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulations. Support restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the same reporting period in which the contribution is recognized.

Cash and Cash Equivalents

Crossnore considers money market accounts and highly liquid investments with an original maturity of three months or less to be cash equivalents, except those cash amounts maintained as part of the investment portfolio.

Accounts Receivable

Receivables consist of contributions and other program receivables and are stated at cost less an allowance for doubtful accounts, where applicable. Unconditional promises receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Amortization of the discounts is included in contribution revenue. At September 30, 2022 and 2021, management recorded an allowance on program receivables of \$237,355 and \$265,575, respectively.

A coounto

The opening and closing contract balances were as follows:

| | - | ACCOUNTS | |
|----------------------------------|------------|-----------|--|
| | Receivable | | |
| Balance as of September 30, 2020 | \$ | 685,071 | |
| Balance as of September 30, 2021 | | 817,936 | |
| Balance as of September 30, 2022 | | 1,139,052 | |

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments in marketable securities with readily determinable fair values are valued in the consolidated statements of financial position at their fair value. Fair value is determined by reference to exchange or dealer-quoted market prices. If a quoted market price is not available, fair value is estimated using quoted market prices for similar investment securities. Investments in limited partnerships are stated at net asset value determined based on pricing services that are believed to be reliable. Investments in limited liability corporations are stated at cost. Interest and dividend income and gains or losses on investments (including realized gains on sale of investments and gains on the change in fair value of investments) are included in support and revenue.

Donated investments are recorded at fair value at the date of receipt.

Inventories

Inventories are stated at the lower of cost or net realizable value. Donations of inventory items are recorded at estimated fair market value.

Real Estate Held for Sale

Accounting principles generally accepted in the United States of America require that long-lived assets to be sold be classified as "held for sale" in the period in which certain criteria are met, such as the estimated timeframe in which the assets are expected to be sold. As a result, depreciation is not recorded on an asset once it is deemed to be held for sale, and it is recorded in the consolidated financial statements at the lower of its carrying value or fair value less cost to sell.

Property and Equipment

Crossnore capitalizes expenditures for property and equipment in excess of \$1,000 that have a useful life of more than one year. Property and equipment are recorded at cost or, if donated, at the estimated fair market value as of the date of donation. Depreciation is calculated on the straight-line method over the estimated useful life of the asset. Maintenance and repair costs are charged to expense as incurred. Gains and losses on disposal are reflected in its own line in the consolidated statements of activities.

Long-lived assets held and used by Crossnore are reviewed for impairment whenever changes in circumstances indicate the carrying value of an asset may not be recoverable.

In 2020, Crossnore received a one-time payment of \$6,500,000 in exchange for signing a conservation easement with an unaffiliated nonprofit organization that limits Crossnore's ability to develop approximately 92 acres of land on their Winston-Salem campus. The easement restricts the property from future development and prohibits Crossnore from building a permanent structure on that acreage. Crossnore recorded an impairment loss of \$2,145,500 in the accompanying consolidated statements of activities for the year ended September 30, 2020 related to the decrease in the land value as a result of the limitation imposed on its use.

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Beneficial Interest in Term and Perpetual Trusts

Crossnore holds a beneficial interest in several term and perpetual trusts. These trusts are administered by independent trustees and generally consist of cash and cash equivalents, mutual funds, and debt and equity securities, which are carried at fair value. Under the terms of the trusts, the donors have established and funded the trusts with specified distributions to be made to Crossnore. Under the terms of perpetual trusts, distributions of income are to be made in perpetuity. Because the trusts are perpetual, these trusts are reported as a perpetual trust and are included in net assets with donor restrictions. Under the terms of term trusts, the principal of the trust is to be distributed 25 years after the death of their surviving spouse. Due to this restriction, this fund is reported as a term trust and is included in net assets with donor restrictions.

Income distributions from these trusts are recorded as investment income in the consolidated statement of activities, while any appreciation (depreciation) in the trust value is recorded as a change in value of the term and perpetual trusts.

Refundable Advance

On April 15, 2020 Crossnore received loan proceeds in the amount of \$2,445,000 to fund payroll, rent, utilities, and interest on mortgages and existing debt through the Paycheck Protection Program (the PPP Loan). The PPP Loan may be forgiven by the U.S. Small Business Administration (SBA) subject to certain performance barriers, as outlined in the loan agreement and the Coronavirus Aid, Relief, and Economic Security (CARES) Act. Therefore, Crossnore classified this loan as a conditional contribution for accounting purposes. In June 2021, the SBA forgave the entire PPP Loan and this amount is shown as contribution revenue in the accompanying consolidated financial statements for the year ended September 30, 2021.

In-Kind Contributions

Crossnore follows Financial Accounts Standards Board (FASB) ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* Donated materials and equipment are reflected as contributions in the accompanying consolidated financial statements at their estimated fair market value at date of receipt.

Crossnore generally pays for services requiring specific expertise but does receive certain professional services at no cost. Crossnore recognizes the value of contributed services that enhance nonfinancial assets. If the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by persons who possess those skills, and would otherwise be purchased by Crossnore, a contribution is recorded at the fair value of the services.

For the year ended September 30, 2022, in-kind contributions consisted of gift cards, supplies and other equipment for the sales store and coffee shop.

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements and Disclosures

Fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability and establishes a fair value hierarchy. The fair value hierarchy consists of three levels of inputs that may be used to measure fair value as follows:

Level 1 – Inputs that utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that Crossnore has the ability to access.

Level 2 – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

Level 3 – Inputs that are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

The fair value option for financial assets and liabilities allows entities the irrevocable option to elect fair value measurement for certain financial assets and liabilities that are not required to be reported at fair value, on an instrument-by-instrument basis. Crossnore has not elected to measure any existing financial instruments at fair value at September 30, 2022 or 2021 under this standard. However, Crossnore may elect to measure newly acquired financial instruments at fair value in the future.

Uniform Prudent Management of Institutional Funds Act

During fiscal year 2009, the Uniform Prudent Management of Institutional Funds Act (UPMIFA) became effective in the state of North Carolina. In August 2008, the FASB released the nonprofit accounting standard for reporting of endowment funds (the UPMIFA Standard), which is intended to improve the quality and consistency of financial reporting of endowments held by nonprofit organizations. Under UPMIFA, all unappropriated endowment funds are considered restricted.

NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Tax-Exempt Status

Crossnore is exempt from income taxes as a nonprofit corporation under Internal Revenue Service Code Section 501(c)(3) and is not a private foundation. The Foundation is also exempt from income taxes as a nonprofit corporation under Internal Revenue Service Code Section 501(c)(3). Accordingly, the consolidated financial statements do not reflect a provision for income taxes. Crossnore is subject to a tax on income from any unrelated business.

Crossnore follows guidance in the income tax standard regarding the recognition and measurement of uncertain tax positions. The guidance has had no impact on Crossnore's consolidated financial statements.

Advertising

Advertising costs are expensed as incurred. Advertising expenses for the years ended September 30, 2022 and 2021 were \$163,841 and \$136,074, respectively.

Allocation of Functional Expenses

Crossnore allocates functional expenses among programs and other departments. A time study was performed to assess the amount of time employees were spending among various departments and Crossnore allocates costs based on these amounts.

Subsequent Events

Crossnore has evaluated subsequent events through February 3, 2023, which is the date the consolidated financial statements were available to be issued.

NOTE 2 SUPPORT AND REVENUE

To determine revenue recognition for the arrangements that Crossnore determines are within the scope of Topic 606, Crossnore performs the following five steps: (1) identify the contract(s) with a customer, (2) identify the performance obligation(s) in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligation(s) in the contract, and (5) recognize revenue when Crossnore satisfies a performance obligation.

Performance obligations are determined based on the nature of the services provided by Crossnore. Revenue for performance obligations satisfied over time is recognized based on amounts expected to be received under its agreements. Crossnore believes that this method provides a faithful depiction of the transfer of services over the term of the performance obligation based on the inputs needed to satisfy the obligation. Revenue for performance obligations satisfied at a point in time is generally recognized when specific events have occurred, and Crossnore does not believe it is required to provide additional goods or services related to that obligation.

NOTE 2 SUPPORT AND REVENUE (CONTINUED)

Room and Board Revenue, Training Center Revenue, Foster Care and Adoptions Revenue and Mental and Medical Services Revenue are reported at the amount that reflects the consideration to which Crossnore expects to be entitled in exchange for performing the services outlined in contracts. These amounts may be due from counties, third-party payors (including health insurers and government payors), and others and includes variable consideration for retroactive revenue adjustments due to settlement of audits, reviews, and investigations. Generally, Crossnore bills the counties and third-party payors after the services are performed. Crossnore bills the users of the training center prior to services being performed. Revenue is recognized as the performance obligations are satisfied.

Agreements with third-party payors provide for payments that may differ from established rates. A summary of the payment arrangements with major third-party payors follows:

- Medicaid: Clinic and mental health services provided to children are paid specific rates based on type of service provided.
- Other: Payment agreements with certain commercial insurance carriers are based on negotiated contractually determined rates between Crossnore and the insurance company, health maintenance organization, or preferred provider organization.

Settlements with third-party payors for retroactive revenue adjustments due to audits, reviews or investigations are considered variable consideration and are included in the determination of the estimated transaction price for providing services. These settlements are estimated based on the terms of the payment agreement with the payor, correspondence from the payor and Crossnore's historical settlement activity, including an assessment to ensure that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty associated with the retroactive adjustment is subsequently resolved. Estimated settlements are adjusted in future periods as adjustments become known (that is, new information becomes available), or as years are settled or are no longer subject to such audits, reviews, and investigations.

The initial estimate of the transaction price is determined by reducing the standard charge by any contractual adjustments and implicit price concessions. Subsequent changes to the estimate of the transaction price are generally recorded as adjustments to revenue in the period of the change. Additional revenue recognized due to changes in its estimates of implicit price concessions and contractual adjustments were not considered material for the years ended September 30, 2022 and 2021. Subsequent changes that are determined to be the result of an adverse change in the patient's ability to pay are recorded as bad debt expense.

Crossnore has determined that the nature, amount, timing and uncertainty of revenue and cash flows are affected by the factors in the payor contract. For example, Medicaid, managed care, or other insurance have different reimbursement/payment methodologies.

NOTE 2 SUPPORT AND REVENUE (CONTINUED)

Grants and other assistance from the government are recognized when all conditions of such grants are fulfilled or there is reasonable assurance that they will be fulfilled. The Employee Retention Credit (ERC) was introduced as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act), which was signed into law March 27, 2020. The ERC is a refundable tax credit against certain wages paid by an Eligible Employer. During the years ended September 30, 2022 Crossnore complied with the conditions of the ERC funding in the amount of approximately \$6,013,000, in compliance with the program, which is recorded as contribution income in the accompanying consolidated statement of activities and changes in net assets for the years ended September 30, 2022. This amount is recorded in other receivables in the accompanying statement of financial position as of September 30, 2022.

The timing of revenue recognition on contract revenue for the years ended September 30, 2022 and 2021 is as follows:

| | | 2022 | | 2021 |
|------------------------------------|----|------------|----|------------|
| Timing of Revenue and Recognition: | ' | | | _ |
| Services Transferred Over Time | \$ | 7,877,282 | \$ | 7,906,705 |
| Sales at Point in Time | | 784,297 | | 634,637 |
| Services at Point in Time | | 2,024,973 | | 2,250,959 |
| Total | \$ | 10,686,552 | \$ | 10,792,301 |

NOTE 3 INVESTMENTS

As of September 30, 2022 and 2021, investments consisted of the following:

| | 2022 | 2021 |
|---------------------------|------------------|------------------|
| Cash and Cash Equivalents | \$ 4,032,487 | \$ 371,187 |
| Fixed Income Investments | 12,300,033 | 14,696,963 |
| Mutual Funds | 492,057 | 584,584 |
| Equity Investments | 262,248 | 4,564,399 |
| Limited Partnership | 17,112,616 | 22,934,082 |
| Limited Liability Company | 200,000 | 200,000 |
| Total Investments | \$ 34,399,441 | \$ 43,351,215 |

Total investment income consisted of the following for the years ended September 30, 2022 and 2021:

| | 2022 | 2021 |
|-----------------------------|-------------------|-----------------|
| Interest Income | \$ 480,783 | \$ 999,085 |
| Investment Fees | (113,207) | (70,979) |
| Unrealized Gain (Loss), Net | (9,265,882) | 4,213,426 |
| Realized Gain, Net | 926,985 | 1,062,038 |
| Total Investment Income | \$ (7,971,321) | \$ 6,203,570 |

NOTE 4 PROMISES TO GIVE

Promises to give consisted of the following at September 30, 2022 and 2021:

| | 2022 | 2021 |
|------------------------------|-----------------|---------------|
| Due in Less than One Year | \$ 4,022,521 | \$ 141,000 |
| Due in Two to Five Years | 5,927,240 | 460,000 |
| Total | 9,949,761 | 601,000 |
| Less: Present Value Discount | (211,750) | (6,871) |
| Promises to Give, Net | \$ 9,738,011 | \$ 594,129 |

The rate used to calculate the present value discount was 0.31%. At September 30, 2022, approximately \$100,000 of the outstanding promises to give are past due. Based on management's evaluation, they believe no allowance is necessary as of September 30, 2022 and 2021. However, management will continue to evaluate collectability of these amounts on a regular basis.

NOTE 5 PROPERTY AND EQUIPMENT, NET

Following is a summary of property and equipment and accumulated depreciation at September 30, 2022 and 2021

| | 2022 | 2021 |
|--------------------------------|---------------|---------------|
| Land and Land Improvements | \$ 6,438,031 | \$ 6,520,462 |
| Buildings and Improvements | 35,078,602 | 33,585,897 |
| Furniture and Equipment | 5,200,384 | 4,903,381 |
| Vehicles | 1,722,591 | 1,498,414 |
| Construction in Progress | 479,115 | 1,684,160 |
| Total | 48,918,723 | 48,192,314 |
| Less: Accumulated Depreciation | 26,503,054 | 24,576,414 |
| Property and Equipment, Net | \$ 22,415,669 | \$ 23,615,900 |

Depreciation expense totaled \$1,952,397 and \$2,220,603 for the years ended September 30, 2022 and 2021, respectively. Construction in progress at September 30, 2022 is related to general renovations on both campuses. Construction in progress at September 30, 2021 was related to construction of a gym on the Crossnore campus and general renovations on the Winston campus.

NOTE 6 LINES OF CREDIT

Crossnore has a line of credit with a financial institution which is renewable each year with a maximum borrowing limit of \$1,500,000 and an interest rate of the Prime Rate plus 0.5%. The line of credit is secured by the property located at 100 DAR Drive, Crossnore, North Carolina. There were no amounts outstanding at September 30, 2022 and 2021.

Crossnore has two lines of credit agreements with their investment company, both of which are dated May 19, 2022. One agreement has a maximum borrowing limit of \$7,000,000 and the other has a maximum borrowing limit of \$5,000,000. The interest rate is SOFR plus 1.5%. The line of credit is secured by their investments with the company and is due on demand. There were no amounts outstanding on these lines at September 30, 2022 and 2021.

NOTE 7 NOTES PAYABLE

Notes payable consisted of the following at September 30:

| Description | 2022 | | 2021 | | |
|---|---------------|----|---------|--|--|
| Interest-free construction loan from a governmental agency, collateralized by a deed of trust, maturing on September 24, 2030, with a face amount of \$300,000. Constructed property must be used for its intended purpose. | \$ 300,000 | \$ | 300,000 | | |
| Interest-free loan from a nonprofit organization, collateralized by a deed of trust, maturing on September 14, 2040, net of unamortized discount of \$256,332 at September 30, 2022 (effective interest rate of 4%), with a face amount of \$500,000. | 243,668 | | 234,129 | | |
| Total | \$ 543,668 | \$ | 534,129 | | |

Amortization of the discount is reported in the consolidated statement of activities as interest expense. Crossnore recognized approximately \$9,000 as interest expense related to the interest free loans for the years ended September 30, 2022 and 2021. Crossnore has no regularly required scheduled payments associated with these notes.

NOTE 8 ACCRUED COMPENSATED ABSENCES

Crossnore provides vacation and sick leave benefits to its employees and allows for the carryover of certain vacation leave from year to year. At September 30, 2022 and 2021, Crossnore was liable for benefits to its employees of approximately \$268,000 and \$243,000, respectively.

NOTE 9 CONCENTRATIONS

Crossnore banks with institutions that are insured by the Federal Deposit Insurance Corporation (FDIC), up to \$250,000. At times during the year, Crossnore deposits may exceed the FDIC insured limits, especially during periods of high cash flows. Management believes there is no significant risk with respect to these deposits.

NOTE 10 CUSTODIAL SAVINGS ACCOUNT

Crossnore maintains a custodial savings account for the benefit of the children of Crossnore Communities for Children. The savings account contains funds which are owned by the children; however, Crossnore has discretion regarding when the funds are distributed. The account is recorded as an asset in Crossnore's consolidated financial statements. An offsetting liability has also been recorded to reflect the children's interests in this account.

NOTE 11 LIQUIDITY AND AVAILABILITY

Crossnore invests cash in excess of short-term needs in investments which are liquid within a week. Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

| | | 2022 | 2021 |
|--|---------------------------------------|-------------|------------------|
| Cash and Cash Equivalents | \$ | 1,748,868 | \$ 4,747,579 |
| Investments: | | | |
| Cash and Cash Equivalents | | 4,032,487 | 371,187 |
| Fixed Income Investments | | 12,300,033 | 14,696,963 |
| Mutual Funds | | 492,057 | 584,584 |
| Equity Investments | | 262,248 | 4,564,399 |
| Accounts Receivable, Net | | 1,139,052 | 817,936 |
| Other Receivables | | 6,046,100 | 34,136 |
| Less: Endowments | | - | (1,650,013) |
| Less: Purpose-Restricted Net Assets with Donor | | | |
| Restrictions | | (6,845,197) | (6,450,556) |
| Total Financial Assets Available to Meet | · · · · · · · · · · · · · · · · · · · | | _ |
| Liquidity Needs | \$ | 19,175,648 | \$ 17,716,215 |

NOTE 12 NET ASSETS

Net Assets Without Donor Restrictions

Net assets without donor restrictions are internally designated for the following purposes as of September 30, 2022 and 2021:

| | 2022 | 2021 |
|--------------------------|-----------------|-----------------|
| Residential Scholarships | \$ 112,253 | \$ 112,253 |
| Operating Reserves | 1,154,858 | 2,645,979 |
| Capital Reserves | 2,338,870 | 3,057,806 |
| Strategic Reserves | 1,410,662 | 1,410,662 |
| Endowment Fund | 671,172 | 671,172 |
| Total | \$ 5,687,815 | \$ 7,897,872 |

Funds designated for the endowment relate to investments held to secure the long-term future of Crossnore and support Crossnore and its efforts to further its mission.

Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes at September 30, 2022 and 2021:

| | 2022 | | 2021 |
|--|------------------|----|------------|
| Restricted for Time: | | | |
| Beneficial Interest | \$ 98,421 | \$ | 122,644 |
| Loan Forgiveness | 256,332 | | 265,871 |
| Pledges Receivable | 10,236,511 | | 576,129 |
| Restricted for Purpose: | | | |
| Building Projects | 1,236,622 | | 1,228,532 |
| Classroom Without Walls | 1,012,613 | | 1,012,613 |
| Residential Scholarships | 1,071,329 | | 1,056,886 |
| College Scholarships | 1,650,529 | | 1,527,554 |
| Center for Trauma Resilient Communities | 687,260 | | - |
| Homebuilders Pilot Program | - | | 650,000 |
| Other | 1,186,844 | | 974,971 |
| Perpetual In Nature: | | | |
| Beneficial Interests in Perpetual Trusts | 3,043,918 | | 3,842,340 |
| Residential Scholarships | 407,201 | | 407,201 |
| College Scholarships | 450,702 | | 446,813 |
| Athletic Equipment | 293,977 | | 293,977 |
| Other | 765,919 | | 514,999 |
| Total | \$ 22,398,178 | \$ | 12,920,530 |

During the years ended September 30, 2022 and 2021, net assets were released from donor restrictions as follows:

| | 2022 | | | 2021 |
|----------------------------|------|---------|----|---------|
| For Time: | | | | _ |
| Loan Forgiveness | \$ | 9,539 | \$ | 9,165 |
| Pledges Receivable | | 120,000 | | 331,405 |
| For Purpose: | | | | |
| Other | | 25,410 | | 55,605 |
| Homebuilders Pilot Program | | 650,000 | | - |
| Total | \$ | 804,949 | \$ | 396,175 |

NOTE 12 NET ASSETS (CONTINUED)

Perpetual in Nature

Endowment Funds

Crossnore has several endowment funds, the income of which may be expended for specific purposes. Effective October 1, 2008, Crossnore adopted the provisions of the financial accounting standard for endowments of nonprofit organizations (the UPMIFA Standard) with respect to the accounting for the corpus and income recognition on endowment funds as follows:

Corpus:

Endowment funds include: (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment, and (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the endowment. Crossnore consults with legal counsel on the interpretation of UPMIFA with regard to preserving the fair value of original gifts as of the gift date of donor-restricted endowment funds, absent explicit donor stipulations to the contrary.

Income:

Income earned on endowment funds that is not required by the donor to be added to the corpus of the endowment is classified as net assets with purpose donor restrictions until those amounts are appropriated for expenditure by Crossnore in a manner consistent with the standard of prudence prescribed in UPMIFA. Income earned on endowment funds which is expended within the same year as received is reflected as investment income without donor restrictions in the accompanying consolidated statements of activities.

Crossnore considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of Crossnore and the donor-restricted endowment fund
- General economic conditions
- The expected total return from income and the appreciation of investments
- Other resources of Crossnore
- The investment policy of Crossnore

Investment Objectives and Strategies:

Crossnore has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment. Endowment assets include those assets of donor-restricted funds that Crossnore must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the board of trustees, the endowment assets are invested in a manner that is intended to preserve and grow capital, strive for consistent absolute returns, preserve purchasing power by striving for long-term returns which either match or exceed the set payout, fees and inflation without putting the principal value at imprudent risk, and diversify investments consistent with commonly accepted industry standard to minimize the risk of large losses.

NOTE 12 NET ASSETS (CONTINUED)

Perpetual in Nature (Continued)

Investment Objectives and Strategies (Continued):

To satisfy its long-term rate of return objectives, Crossnore relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Management targets a diversified asset allocation that meets Crossnore's long-term rate-of-return objectives while avoiding undue risk from imprudent concentration in any single asset class or investment vehicle.

Appropriation Policy:

Crossnore's spending policy is consistent with its objective to preserve the fair value of the original gift of the endowment assets held in perpetuity as well, as to provide additional real growth through new gifts and investment return.

Deficiencies:

From time to time, the fair value of the assets in endowment funds may fall below the required level stipulated by the donor. In accordance with UPMIFA Standard, deficiencies of this nature are reported in net assets without donor restrictions. If future investments do not alleviate the deficit, Crossnore may be required to contribute additional amounts to the fund. There were no deficiencies at September 30, 2022 and 2021.

The following table summarized endowment fund activity, including contributions, income earned and appropriations for the years ended September 30, 2022 and 2021:

| | | | | With Donor Restriction | | | | |
|--|-----|-------------|----|------------------------|----|-----------|----|-----------|
| | Wit | hout Donor | F | Purpose- | I | Perpetual | | |
| | Re | estrictions | R | testricted | | In Nature | | Total |
| Net Assets - Year Ended September 30, 2020 | \$ | 671,172 | \$ | 103,917 | \$ | 1,618,518 | \$ | 2,393,607 |
| Contributions | | - | | - | | 31,495 | | 31,495 |
| Transferred from the Children's Home | | - | | - | | - | | - |
| Net Unrealized Gain of Securities | | | | 97,198 | | _ | | 97,198 |
| Appropriations for Expenditures | | _ | | | | | | |
| Net Assets - Year Ended September 30, 2021 | ' | 671,172 | | 201,115 | | 1,650,013 | | 2,522,300 |
| Contributions | | - | | | | 251,225 | | 251,225 |
| Net Unrealized Gain of Securities | | | | 27,822 | | | | 27,822 |
| Net Assets - Year Ended September 30, 2022 | \$ | 671,172 | \$ | 228,937 | \$ | 1,901,238 | \$ | 2,801,347 |

NOTE 13 FAIR VALUE MEASUREMENTS

Crossnore uses fair value measurements to record fair value adjustments to certain assets to determine fair value disclosures. All assets have been valued using a market approach, except for Level 3 beneficial interest in trusts. Beneficial interests are valued based on the present value of expected future cash flows. For additional information on how Crossnore measures fair value refer to Note 1 – Organization and Summary of Significant Accounting Policies.

NOTE 13 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table presents the fair value hierarchy for the balances of the assets of Crossnore measured at fair value on a recurring basis as of September 30, 2022 and 2021:

| | September 30, 2022 | | | | | | | |
|--------------------------------|--------------------|-----------|----|------------|----|-----------|----|------------|
| | | Level 1 | | Level 2 | | Level 3 | | Total |
| Fixed Income | \$ | _ | \$ | 12,300,033 | \$ | _ | \$ | 12,300,033 |
| Mutual Funds | • | 492,057 | • | - | • | _ | • | 492,057 |
| Equity Investments | | 262,248 | | - | | - | | 262,248 |
| Beneficial Interest in Trusts | | <u> </u> | | | | 3,142,339 | | 3,142,339 |
| Total Assets at Fair Value | \$ | 754,305 | \$ | 12,300,033 | \$ | 3,142,339 | \$ | 16,196,677 |
| | September 30, 2021 | | | | | | | |
| | | Level 1 | | Level 2 | | Level 3 | | Total |
| Fixed Income | \$ | - | \$ | 14,696,963 | \$ | _ | \$ | 14,696,963 |
| Mutual Funds | | 584,584 | | - | | _ | | 584,584 |
| Equity Investments | | 4,564,399 | | - | | _ | | 4,564,399 |
| Beneficial Interests in Trusts | | _ | | _ | | 3,964,984 | | 3.964.984 |
| | | | | | | 0,001,001 | | 0,001,001 |

Investments in limited liability companies are measured at cost. Investments in limited partnerships are measured at net asset value, which is based on the market value of the underlying investments. These investments are therefore excluded from the fair value tables.

The following table illustrates the activity of Level 3 assets measured at fair value on a recurring basis from September 30, 2020 to September 30, 2022:

| Fair Value - September 30, 2020 | \$ 3,600,846 |
|---------------------------------|-----------------|
| Unrealized Gains on Investments | 364,138 |
| Fair Value - September 30, 2021 | 3,964,984 |
| Unrealized Loss on Investments | (822,645) |
| Fair Value - September 30, 2022 | \$ 3,142,339 |

The following table illustrates the significant unobservable inputs for Level 3 investments measured at fair value on a recurring basis for the years ended September 30:

| | Fair | Value | | Principal Valuation | Unobservable |
|--------------------------------|-----------------|-------|-----------|------------------------|--------------|
| Instrument | 2022 | | 2021 | Technique | Inputs |
| Beneficial Interests in Trusts | \$ 3,142,339 | \$ | 3,964,984 | FMV of Trust | Time Period |
| | | | | Investments | of Trust |

NOTE 13 FAIR VALUE MEASUREMENTS (CONTINUED)

Certain alternative investments held by Crossnore calculate net asset value per share (or its equivalent). The following tables set forth additional disclosures for the fair value measurement of these investments that calculate net asset value per share for the years ended September 30, 2022 and 2021:

| | September 30, 2022 | | | | | | | | | | | |
|---|--------------------|------------|----|-------------|---------------|------------------|--|--|--|--|--|--|
| | | | | | Frequency | Redemption | | | | | | |
| | | Net Asset | | Unfunded | (If Currently | Notice | | | | | | |
| | | Value | | Commitments | Eligible) | Period | | | | | | |
| Clarkston BBH WS | \$ | 200,000 | \$ | - ' | Monthly | 30 Business Days | | | | | | |
| Altarock Partners Series | | 2,302,437 | | - | Monthly | 30 Business Days | | | | | | |
| Bares Mid/Large Cap Series | | 1,395,189 | | - | Monthly | 30 Business Days | | | | | | |
| Clarkston Capital Partners Small/Mid Cap Series | | 1,120,543 | | - | Monthly | 30 Business Days | | | | | | |
| Select Equity Series | | 2,388,314 | | - | Monthly | 30 Business Days | | | | | | |
| BBH AH Cayman | | 45,328 | | 200,756 | Long-Term | N/A | | | | | | |
| BBH Capital Partners Opportunities | | 173,924 | | 238,341 | Long-Term | N/A | | | | | | |
| BBH Capital Partners V-1 Sub-Trust | | 967,233 | | 122,950 | Long-Term | N/A | | | | | | |
| BBH Capital Partners VI-2 | | 536,967 | | 380,862 | Long-Term | N/A | | | | | | |
| Valley Forge | | 2,381,253 | | - | Monthly | 30 Business Days | | | | | | |
| Martello RE | | 717,160 | | 389,548 | Long-Term | N/A | | | | | | |
| BBH Enhanced Value Fund I | | 204,880 | | 777,575 | Long-Term | N/A | | | | | | |
| Makaira Partners Series | | 1,043,791 | | - | Monthly | 30 Business Days | | | | | | |
| GQG Partners Emerging Markets Equity Series | | 1,044,621 | | - | Monthly | 30 Business Days | | | | | | |
| Barings Loan Sub-Trust | | 1,129,489 | | 866,180 | Long-Term | 90 Business Days | | | | | | |
| Silver Point Distressed Opportunity Sub Trust | | 925,708 | | 267,526 | Long-Term | N/A | | | | | | |
| Oaktree Opportunities Sub-Trust | | 535,780 | | 164,892 | Long-Term | N/A | | | | | | |
| Total | \$ | 17,112,617 | \$ | 3,408,630 | - | | | | | | | |
| | | | | 0 1 1 | 00.0004 | | | | | | | |
| | | | | September | | 5 | | | | | | |
| | | | | | Frequency | Redemption | | | | | | |
| | | Net Asset | | Unfunded | (If Currently | Notice | | | | | | |
| 0 0 0 | _ | Value | _ | Commitments | Eligible) | Period | | | | | | |
| Cedar Rock Partners Series | \$ | 1,869,897 | \$ | - | Monthly | 30 Business Days | | | | | | |
| Altarock Partners Series | | 3,262,308 | | - | Monthly | 30 Business Days | | | | | | |
| Bares Mid/Large Cap Series | | 3,270,542 | | - | Monthly | 30 Business Days | | | | | | |
| Clarkston Capital Partners Small/Mid Cap Series | | 1,192,112 | | - | Monthly | 30 Business Days | | | | | | |
| Select Equity Series | | 4,520,785 | | - | Monthly | 30 Business Days | | | | | | |
| Port Capital Small Cap Series | | 1,251,167 | | - | Quarterly | 30 Business Days | | | | | | |
| BBH Capital Partners Opportunities | | 169,154 | | 241,340 | Long-Term | N/A | | | | | | |
| BBH Capital Partners V-1 Sub-Trust | | 1,242,112 | | 175,398 | Long-Term | N/A | | | | | | |
| BBH Capital Partners V1-2 | | 240,143 | | 643,455 | Long-Term | N/A | | | | | | |
| Valley Forge | | 2,734,662 | | - | Monthly | 30 Business Days | | | | | | |
| Martello RE | | - | | 1,000,000 | Long-Term | N/A | | | | | | |
| BBH Enhanced Value Fund I | | | | 1,000,000 | Long-Term | N/A | | | | | | |
| GQG Partners Emerging Markets Equity Series | | 792,673 | | | Monthly | 30 Business Days | | | | | | |
| Barings Loan Sub-Trust | | 1,053,796 | | 913,579 | Long-Term | 90 Business Days | | | | | | |
| Silver Point Distressed Opportunity Sub Trust | | 869,968 | | 446,314 | Long-Term | N/A | | | | | | |
| Oaktree Opportunities Sub-Trust | _ | 464,763 | _ | 190,400 | Long-Term | N/A | | | | | | |
| Total | \$ | 22,934,082 | \$ | 4,610,486 | | | | | | | | |

NOTE 14 COMMITMENTS AND CONTINGENCIES

Liability Insurance

Crossnore is subject to legal proceedings and claims which arise in the ordinary course of business. Crossnore maintains liability insurance coverage for claims occurring during the policy year. Occurrence-based policies need only to be in effect on the date that an accident causing damage occurs in order to trigger coverage. In management's opinion, adequate provision has been made for amounts expected to be paid under the policy's deductible limits for claims not covered by the policy and any other uninsured liability.

Self-Insured Health Plan

Crossnore maintains a health care plan for its' employees which is partially self-insured, where Crossnore accrues a reserve for self-insurance, which is classified as a current liability. As of September 30, 2022 and 2021, the balances in the reserve account were \$127,268 and \$96,201, respectively.

NOTE 15 RELATED PARTY TRANSACTIONS

Crossnore pays for some expenses on behalf of The Crossnore Academy, such as facilities, maintenance and utilities. Crossnore charges only \$1 per year to The Crossnore Academy for those amenities. Expenses for items paid for by Crossnore on behalf of The Crossnore Academy totaled \$268,746 and \$243,896 for the years ended September 30, 2022 and 2021, respectively. As of the year ended December 31, 2022, Crossnore had related party receivables totaling \$1,122,000.

NOTE 16 RISKS AND UNCERTAINTIES

In March 2020, the World Health Organization declared COVID-19 a pandemic. The continued spread of COVID-19, or any similar outbreaks in the future, may adversely impact the local, regional, national, and global economies. The extent to which COVID-19 impacts Crossnore's results are dependent on the breadth and duration of the pandemic and could be affected by other factors currently unable to be predicted. These impacts may include, but are not limited to additional costs for emergency preparedness, disease control and containment, potential shortages of personnel, or loss of revenue due to reductions in certain revenue streams. Management believes Crossnore is taking appropriate actions to mitigate the negative impact.

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF SUPPORT AND REVENUE YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021)

| | | | | 2022 | | | | 2021 |
|---|---------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|
| | Crossnore | e Campus | Winston | Campus | Hendersor | nville Office | | |
| | Without Donor | With Donor | Without Donor | With Donor | Without Donor | With Donor | • | Comparative |
| | Restrictions | Restriction | Restrictions | Restriction | Restrictions | Restriction | Total | Total |
| SUPPORT | | | | | | | | |
| Contributions: | | | | | | | | |
| Individuals | \$ 10,621,308 | \$ 11,091,293 | \$ 1,393,285 | \$ - | \$ 110,483 | \$ - | \$ 23,216,369 | \$ 8,119,845 |
| Legacies and Bequests | 211,715 | - | - | - | - | - | 211,715 | 787,393 |
| Foundations | 542,985 | - | - | - | - | - | 542,985 | 535,609 |
| Trusts | 294,772 | - | 71,941 | - | - | - | 366,713 | 443,925 |
| Special Events | (3,086) | | | | | | (3,086) | 1,100 |
| Total Contributions | 11,667,694 | 11,091,293 | 1,465,226 | - | 110,483 | - | 24,334,696 | 9,887,872 |
| IN-KIND SUPPORT - SALES STORE | 171,428 | - | - | - | - | - | 171,428 | 172,985 |
| REVENUE | | | | | | | | |
| Room and Board: | | | | | | | | |
| Foster Care Funds | 3,776,103 | - | 2,308,625 | - | - | - | 6,084,728 | 5,903,500 |
| Academy Contract | 89,959 | - | - | - | - | - | 89,959 | 102,716 |
| School Food Programs | 111,240 | - | - | - | - | - | 111,240 | 81,470 |
| COVID Add-On Revenue | - | - | - | - | - | - | - | 34,961 |
| Relatives | | | 13,436 | | | | 13,436 | (423) |
| Total Room and Board | 3,977,302 | - | 2,322,061 | - | - | - | 6,299,363 | 6,122,224 |
| INVESTMENT INCOME | | | | | | | | |
| Interest and Dividends | 427,368 | - | 53,415 | - | - | - | 480,783 | 999,085 |
| Investment Fees | (113,207) | - | - | - | - | - | (113,207) | (117,129) |
| Investment Gains (Losses) | (7,411,801) | | (876,863) | 13,949 | (64,182) | | (8,338,897) | 5,321,614 |
| Total Investment Income | (7,097,640) | - | (823,448) | 13,949 | (64,182) | - | (7,971,321) | 6,203,570 |
| CHANGE IN BENEFICIAL INTEREST IN TRUSTS | - | - | - | (822,645) | - | - | (822,645) | 364,138 |
| SUPPORTING BUSINESS ACTIVITIES | | | | | | | | |
| Blair Fraley Sales Store | 215,070 | - | - | - | - | - | 215,070 | 217,439 |
| Crossnore Weavers and Gallery | 444,741 | - | - | - | - | - | 444,741 | 315,805 |
| Miracle Grounds Coffee Shop | 122,063 | - | - | - | - | - | 122,063 | 86,212 |
| Farm Sales | - | - | 2,423 | - | - | - | 2,423 | 15,181 |
| Training Center | - | - | 419,898 | - | - | - | 419,898 | 607,220 |
| Behavioral Health: | | | | | | | | |
| Mental and Medical Services | 209,699 | - | 703,058 | - | 139,426 | - | 1,052,183 | 1,405,767 |
| Foster Care and Adoptions | 183,870 | | 889,530 | | 405,641 | | 1,479,041 | 1,576,489 |
| Total Supporting Business Activities | 1,175,443 | - | 2,014,909 | - | 545,067 | - | 3,735,419 | 4,224,113 |
| OTHER INCOME | | | | | | | | |
| Rents and Royalties | 160,720 | - | - | - | - | - | 160,720 | 165,332 |
| Other Revenue | 323,507 | | 167,543 | | | | 491,050 | 280,632 |
| Total Other Income | 484,227 | | 167,543 | - | - | | 651,770 | 445,964 |
| Total Support and Revenue | \$ 10,378,454 | \$ 11,091,293 | \$ 5,146,291 | \$ (808,696) | \$ 591,368 | \$ - | \$ 26,398,710 | \$ 27,420,866 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF EXPENSES YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021)

| | | | | | 20 | 122 | | | | | 2021 |
|--|--------------|------------------|--------------|--------------|----------------|------------|--------------|----------------------|----------|---------------|---------------|
| | | Crossnore Campus | | | Winston Campus | | | Hendersonville Offic | | | |
| | Program | Supporting | Other | Program | Supporting | Other | Program | Supporting | Other | | Comparative |
| | Services | Services | Services | Services | Services | Services | Services | Services | Services | Total | Total |
| Salaries | \$ 4,221,694 | \$ 342,925 | \$ 478,037 | \$ 5,354,059 | \$ 831,509 | \$ 74,388 | \$ 697,636 | \$ 248,953 | \$ - | \$ 12,249,201 | \$ 10,643,235 |
| Payroll Taxes | 342,940 | 12,846 | 42,641 | 416,412 | 80,515 | 6,080 | 54,970 | 18,826 | · - | 975,230 | 824,149 |
| Employee Benefits | 835,133 | 121,300 | 85,350 | 890,802 | 113,289 | 12,112 | 122,683 | 34,543 | - | 2,215,212 | 2,223,505 |
| Insurance | 311,732 | 3,143 | 8,464 | 244,529 | 11,027 | 29,885 | - | · - | - | 608,780 | 556,477 |
| Supplies | 116,368 | 5,243 | 18,371 | 99,866 | 14,801 | 2,455 | 3,663 | 9,869 | - | 270,636 | 201,597 |
| Utilities | 328,981 | 12,312 | 28,418 | 237,242 | 34,310 | 2,695 | 3,245 | 28 | - | 647,231 | 566,694 |
| Student Special Needs | 28,448 | _ | - | 27,469 | - | _ | _ | - | - | 55,917 | 39,226 |
| Student Scholarships | 43,131 | (133,469) | - | 10,270 | - | - | - | - | - | (80,068) | - |
| Student Allowances | 38,087 | - | - | 35,514 | - | - | 3,838 | - | - | 77,439 | 37,948 |
| Staff Expenses | 46,607 | 9,045 | 2,770 | 162,300 | 51,945 | 552 | 22,131 | 9,626 | - | 304,976 | 217,468 |
| Food and Beverage | 470,249 | 3,270 | 2,526 | 200,412 | 7,793 | 72 | 4,134 | 5,591 | - | 694,047 | 608,616 |
| First Aid | 28,765 | - | - | 23,207 | - | - | - | · - | - | 51,972 | 49,055 |
| Recreation | 96,324 | 721 | - | 47,538 | (1,094) | _ | - | 813 | - | 144,302 | 114,589 |
| Equipment Rental | 13,952 | 7,219 | - | 12,023 | 10,513 | _ | 10,154 | 26,637 | - | 80,498 | 89,676 |
| Freight and Postage | 1,319 | 25,328 | 1,085 | 12,966 | 15,208 | _ | 190 | 5,714 | - | 61,810 | 37,752 |
| Professional Services | 60,294 | 251,932 | - | 274,169 | 238,856 | 71 | 13,027 | 17,603 | - | 855,952 | 693,178 |
| Maintenance, Repairs, and | | ,,,, | | , | , | | -,- | , | | | |
| Contract Labor | 386,716 | 7,909 | 38,147 | 324,243 | 185,897 | 34,085 | 12,351 | - | - | 989,348 | 913,214 |
| Foster Care Parent Fees | 49,009 | | - | 277,177 | | · - | 171,966 | 5,664 | - | 503,816 | 528,932 |
| Advertising | 9,800 | 37,111 | 645 | 16,921 | 81,850 | _ | - | 17,514 | - | 163,841 | 136,074 |
| Dues and Subscriptions | 6,566 | (2,744) | 429 | 10,989 | 24,467 | _ | 3,544 | 967 | - | 44,218 | 50,643 |
| Telephone . | 46,595 | 8,817 | 3,904 | 49,619 | 19,954 | 242 | 10,503 | 3,857 | - | 143,491 | 121,722 |
| Printing, Publishing, and Solicitation | 339 | 71,870 | - | 639 | 72,145 | _ | 2,092 | 34,849 | - | 181,934 | 202,200 |
| Property Taxes | 1,407 | | 11,318 | - | - | _ | - | | - | 12,725 | 3,877 |
| Auto Expense | 90,009 | 10,586 | 10,065 | 78,324 | 11,028 | 6,760 | 4,714 | 1,586 | - | 213,072 | 122,132 |
| Student Work Programs | 29,199 | | - | · - | - | | - | | - | 29,199 | 46,474 |
| Travel | 15,407 | 16,457 | 3,220 | 71,798 | 7,178 | 131 | 6,994 | 3,036 | - | 124,221 | 78,242 |
| Cost of Goods Sold | | | 522,345 | · - | - | _ | - | | - | 522,345 | 466,788 |
| Special Programs | 25,062 | - | - | 8,053 | - | 6,113 | 310 | - | - | 39,538 | 51,183 |
| Bank Service Charges | 400 | 11,103 | 15,507 | 529 | 9,238 | | 423 | - | - | 37,200 | 37,317 |
| Trust Management Fees | - | 50,907 | - | - | 62,300 | _ | - | - | - | 113,207 | 70,979 |
| Interest Expense | _ | · - | _ | _ | _ | _ | - | _ | - | · - | 9,165 |
| Miscellaneous | 24,156 | 23,201 | 12,360 | 4,541 | 23,819 | _ | 1,408 | 454 | - | 89,939 | 90,447 |
| Total Expenses Before | | | | | | | | | | | |
| Depreciation | 7,668,689 | 897,032 | 1,285,602 | 8,891,611 | 1,906,548 | 175,641 | 1,149,976 | 446,130 | - | 22,421,229 | 19,832,554 |
| Depreciation | 1,124,297 | 73,714 | 115,689 | 414,960 | 178,195 | 30,249 | 11,487 | 3,806 | | 1,952,397 | 2,220,603 |
| Total Expenses | \$ 8,792,986 | \$ 970,746 | \$ 1,401,291 | \$ 9,306,571 | \$ 2,084,743 | \$ 205,890 | \$ 1,161,463 | \$ 449,936 | \$ - | \$ 24,373,626 | \$ 22,053,157 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES – CROSSNORE CAMPUS YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021)

| | | | | | | | | | | 20 |)22 | | | | | | | | | | | 2021 |
|--|----|------------------------------------|----|------------------|----|---------|----|-------------------------------------|----|-----------|---------|-----------|-----------------------|----|----------|---------------|----------------|---------|-------|-----------|----------------------|-----------|
| | | | | | | | | | | Crossnor | e Can | npus | | | | | | | | | | |
| | | Residential Living/ Cottages | Ma | Case nagement | | | | Program Services Support Recreation | | ecreation | Dietary | | Academy/ Education | | Clinic | | Foster Care | | Total | | Comparative Total | |
| Salaries | \$ | 2,555,033 | \$ | 443,485 | \$ | 342,516 | \$ | 170,718 | \$ | 40,200 | \$ | 330,684 | 79,77 | 6 | \$ 23,5 | i8 \$ | 3 | 235,724 | \$ | 4,221,694 | \$ | 3,790,697 |
| Payroll Taxes | | 199,649 | | 36,571 | | 27,571 | | 14,057 | | 3,497 | | 27,044 | 6,58 | 32 | 1,89 | 14 | | 26,075 | | 342,940 | | 302,397 |
| Employee Benefits | | 515,486 | | 89,649 | | 58,918 | | 30,379 | | 9,420 | | 67,267 | 13,16 | | 3,00 | 3 | | 47,789 | | 835,133 | | 889,622 |
| Insurance | | 293,527 | | 4,223 | | 1,118 | | _ | | _ | | - | 4,53 | 37 | 7,70 | 16 | | 621 | | 311,732 | | 290,316 |
| Supplies | | 58,253 | | 3,239 | | 2,363 | | 1,689 | | 899 | | 53,915 | 2,20 | | (8,34 | -2) | | 2,149 | | 116,368 | | 103,043 |
| Utilities | | 200,463 | | 12,547 | | 8,092 | | 1,772 | | 23,645 | | 34,191 | 43,41 | 4 | 1,50 | , | | 3,348 | | 328,981 | | 302,627 |
| Student Special Needs | | 25,038 | | 3,346 | | - | | - | | | | | | - | | - | | 64 | | 28,448 | | 20,543 |
| Student Scholarships | | _ | | 43,131 | | - | | _ | | - | | - | | - | | - | | - | | 43,131 | | _ |
| Student Allowances | | 38,087 | | - | | _ | | - | | _ | | _ | | - | | - | | - | | 38,087 | | 2,288 |
| Staff Expenses | | 16,997 | | 2,019 | | 11,287 | | 3,857 | | - | | 3,528 | 55 | 51 | 36 | 7 | | 8,001 | | 46,607 | | 49,766 |
| Food and Beverage | | 99,673 | | 826 | | 699 | | 587 | | 1,265 | | 365,611 | | - | 24 | -0 | | 1,348 | | 470,249 | | 451,758 |
| First Aid | | 28,643 | | - | | - | | - | | 122 | | - | | - | | - | | - | | 28,765 | | 24,404 |
| Recreation | | 54,177 | | - | | _ | | 45 | | 42,102 | | - | | - | | - | | - | | 96,324 | | 90,398 |
| Equipment Rental | | 1,391 | | 2,175 | | 1,480 | | 381 | | - | | 4,544 | 1,25 | 8 | (2: | 6) | | 2,939 | | 13,952 | | 12,247 |
| Freight and Postage | | 955 | | 51 | | 40 | | 185 | | - | | 81 | 3 | 34 | (6 | 3) | | 36 | | 1,319 | | 2,542 |
| Professional Services | | 82,156 | | 10,189 | | 27,709 | | 29,344 | | - | | 9,813 | 9,65 | 0 | (119,8 | 9) | | 11,312 | | 60,294 | | 61,716 |
| Maintenance, Repairs, and | | | | | | | | | | | | | | | | | | | | | | |
| Contract Labor | | 217,828 | | 33,240 | | 17,188 | | 11,086 | | 526 | | 62,738 | 19,32 | 25 | 12,18 | 2 | | 12,603 | | 386,716 | | 339,836 |
| Foster Care Parent Fees | | - | | - | | - | | - | | - | | - | | - | | - | | 49,009 | | 49,009 | | 122,007 |
| Advertising | | - | | - | | - | | - | | - | | - | | - | | - | | 9,800 | | 9,800 | | 3,612 |
| Dues and Subscriptions | | 2,894 | | 415 | | 894 | | 1,151 | | - | | 1,241 | 20 |)5 | (86) | (8) | | 634 | | 6,566 | | 8,383 |
| Telephone | | 22,113 | | 8,661 | | 4,457 | | 1,472 | | 883 | | 2,557 | 90 | 00 | 2: | 0 | | 5,322 | | 46,595 | | 40,800 |
| Printing, Publishing, and Solicitation | | - | | - | | - | | - | | - | | - | | - | | - | | 339 | | 339 | | 6,859 |
| Property Taxes | | 1,407 | | - | | - | | - | | - | | - | | - | | - | | - | | 1,407 | | 1,248 |
| Auto Expense | | 73,496 | | 3,345 | | 401 | | 1,800 | | 1,943 | | 2,960 | 3,55 | 9 | 1,2 | 27 | | 1,278 | | 90,009 | | 59,029 |
| Student Work Programs | | 29,144 | | 55 | | - | | - | | - | | - | | - | | - | | - | | 29,199 | | 43,976 |
| Travel | | 5,361 | | 2,677 | | 988 | | 1,175 | | 3,064 | | 2,074 | 37 | 0 | (3,49 | 0) | | 3,188 | | 15,407 | | 5,330 |
| Special Programs | | 23,461 | | - | | - | | 25 | | 1,232 | | - | | - | 3 | 0 | | 34 | | 25,062 | | 27,830 |
| Bank Service Charges | | - | | - | | 200 | | - | | - | | - | | - | 20 | 0 | | - | | 400 | | 478 |
| Miscellaneous | | 9,105 | | 3,051 | | - | | - | | - | | - | 12,00 | 00 | | - | | - | | 24,156 | | 22,389 |
| Total Expenses Before | | | | | | | | | | | | | | | | | | | | | | |
| Depreciation | | 4,554,337 | | 702,895 | | 505,921 | | 269,723 | | 128,798 | | 968,248 | 197,52 | 26 | (80,3 | '2) | | 421,613 | | 7,668,689 | | 7,076,141 |
| Depreciation | _ | 804,448 | | 45,006 | | 14,370 | _ | 19,285 | | 7,745 | | 129,307 | 71,22 | 20 | 24,03 | 5 | | 8,881 | _ | 1,124,297 | | 1,317,093 |
| Total Expenses | \$ | 5,358,785 | \$ | 747,901 | \$ | 520,291 | \$ | 289,008 | \$ | 136,543 | \$ | 1,097,555 | \$ 268,74 | 6 | \$ (56,3 | <u>(7)</u> \$ | 3 | 430,494 | \$ | 8,792,986 | \$ | 8,393,234 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES – WINSTON CAMPUS YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021)

| | | | | | | | 2022 | | | | | | | 2021 |
|---------------------------|------------------------------------|--------------------|---------------|--------------------------------|----------------|------------|---------------|------------------|------------------|------------------|-------------------|------------------------|--------------|----------------------|
| | | | | | | W | inston Campus | | | | | | | |
| | Residential Living/ Cottages | Case Management | OP Therapy | Program Services Support | Foster Care | Recreation | Dietary | Day Treatment | Trauma Center | Home Builders | Medical Clinic | Tailored Management | Total | Comparative Total |
| Salaries | \$ 1,352,790 | \$ 228,348 | \$ 914,010 | \$ 606,816 | \$ 822,309 | \$ 3,538 | \$ 83,802 | \$ 461,380 | \$ 533,084 | \$ 247,739 | \$ 55,757 | \$ 44,486 | \$ 5,354,059 | \$ 4,471,956 |
| Payroll Taxes | 109,599 | 18,662 | 68,818 | 50,418 | 56,715 | - | 6,870 | 37,740 | 43,479 | 18,331 | 4,610 | 1,170 | 416,412 | 340,073 |
| Employee Benefits | 248,341 | 43,746 | 143,811 | 113,901 | 149,903 | 13 | 14,114 | 82,820 | 46,327 | 44,169 | 1,591 | 2,066 | 890,802 | 952,042 |
| Insurance | 160,790 | 619 | 29,389 | - | 9,937 | - | - | 43,764 | 30 | - | - | - | 244,529 | 221,626 |
| Supplies | 58,543 | 6,408 | 3,845 | 2,462 | 5,295 | 73 | 10,837 | 3,132 | 6,457 | 1,402 | 1,412 | - | 99,866 | 57,914 |
| Utilities | 156,231 | 2,834 | 13,941 | 1,815 | 11,400 | - | 417 | 26,618 | 23,952 | - | 34 | - | 237,242 | 199,148 |
| Student Special Needs | 4,540 | 16,168 | - | - | 5,203 | - | - | 1,454 | - | 104 | - | - | 27,469 | 18,683 |
| Student Allowances | 31,970 | 459 | - | 2,465 | 620 | - | - | - | - | - | - | - | 35,514 | 32,974 |
| Staff Expenses | 24,344 | 2,747 | 21,662 | - | 27,819 | - | 1,110 | 15,345 | 42,775 | 22,875 | 3,623 | - | 162,300 | 72,765 |
| Food and Beverage | 50,585 | 548 | 2,937 | - | 1,380 | 82 | 125,449 | 1,740 | 17,126 | 329 | 236 | - | 200,412 | 142,093 |
| First Aid | 17,020 | 800 | - | 511 | 78 | - | - | - | - | - | 4,798 | - | 23,207 | 24,651 |
| Recreation | 47,418 | - | - | 32 | - | - | - | 88 | - | - | - | - | 47,538 | 24,191 |
| Equipment Rental | (1,164) | 5,607 | 2,301 | 793 | 1,466 | - | 140 | 2,726 | 125 | - | 29 | - | 12,023 | 15,789 |
| Freight and Postage | 136 | 32 | 83 | 12,493 | 63 | - | 31 | 27 | 86 | - | 15 | - | 12,966 | 2,328 |
| Professional Services | 20,521 | 2,891 | 20,240 | - | 11,090 | - | 1,385 | 3,468 | 73,338 | 4,648 | 136,588 | - | 274,169 | 378,688 |
| Maintenance, Repairs, and | | | | | | | | | | | | | | |
| Contract Labor | 209,298 | 18,505 | 38,101 | - | 12,755 | 2,223 | 6,299 | 31,232 | 519 | 50 | 5,261 | - | 324,243 | 318,233 |
| Foster Care Parent Fees | - | - | - | 462 | 276,715 | - | - | - | - | - | - | - | 277,177 | 260,843 |
| Advertising | 86 | - | - | - | - | - | - | - | 16,835 | - | - | - | 16,921 | 8,107 |
| Dues and Subscriptions | 4,159 | 207 | 2,016 | - | 928 | - | 249 | 1,476 | 1,563 | 238 | 153 | - | 10,989 | 8,036 |
| Telephone | 11,537 | 4,257 | 11,077 | 3,112 | 6,819 | - | 981 | 8,064 | 1,215 | 260 | 2,297 | - | 49,619 | 41,594 |
| Printing, Publishing, and | | | | | | | | | | | | | | |
| Solicitation | - | - | - | - | 396 | - | - | - | 243 | - | - | - | 639 | 8,660 |
| Auto Expense | 63,181 | 2,118 | 1,861 | 1,486 | 3,661 | - | 435 | 4,624 | 558 | 319 | 81 | - | 78,324 | 34,889 |
| Student Work Programs | - | - | - | - | - | - | - | - | - | - | - | - | - | 2,498 |
| Travel | 2,309 | 1,126 | 3,166 | 2,301 | 14,473 | - | 388 | 650 | 43,524 | 2,704 | 1,157 | - | 71,798 | 12,102 |
| Special Programs | 8,189 | - | (1,018) | - | 882 | - | - | - | - | - | - | - | 8,053 | 10,747 |
| Bank Service Charges | - | - | 429 | - | - | - | - | - | - | - | 100 | - | 529 | 989 |
| Miscellaneous | 3,174 | - | - | - | 824 | - | - | - | 543 | - | - | - | 4,541 | 2,840 |
| Total Expenses | | | | | | | | | | | | | | |
| Before Depreciation | 2,583,597 | 356,082 | 1,276,669 | 809,337 | 1,420,731 | 5,929 | 252,507 | 726,348 | 851,779 | 343,168 | 217,742 | 47,722 | 8,891,611 | 7,664,459 |
| Depreciation | 192,920 | 8,888 | 18,268 | 8,722 | 12,180 | | 10,764 | 156,868 | 1,000 | 2,881 | 2,469 | | \$ 414,960 | 433,332 |
| Total Expenses | \$ 2,776,517 | \$ 364,970 | \$ 1,294,937 | \$ 818,059 | \$ 1,432,911 | \$ 5,929 | \$ 263,271 | \$ 883,216 | \$ 852,779 | \$ 346,049 | \$ 220,211 | \$ 47,722 | \$ 9,306,571 | \$ 8,097,791 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF PROGRAM SERVICES EXPENSES HENDERSONVILLE OFFICE

YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021) (SEE INDEPENDENT AUDITORS' REPORT)

| | | | 20 |)22 | | | | | 2021 |
|--|---------------|----|-----------|----------|----------|----|------------|----|-----------|
| | | | Hendersor | nville (| Office | | | | |
| | Foster | | OP | | Case | | | Co | mparative |
| | Care | | Therapy | Mar | nagement | | Total | | Total |
| | | _ | | | | _ | | _ | |
| Salaries | \$ 309,777 | \$ | 348,008 | \$ | 39,851 | \$ | 697,636 | \$ | 613,652 |
| Payroll Taxes | 24,288 | | 27,415 | | 3,267 | | 54,970 | | 44,003 |
| Employee Benefits | 56,702 | | 58,234 | | 7,747 | | 122,683 | | 121,888 |
| Supplies | 1,983 | | 1,680 | | - | | 3,663 | | 8,507 |
| Utilities | 3,178 | | 67 | | - | | 3,245 | | 2,687 |
| Student Allowances | 3,838 | | - | | - | | 3,838 | | 2,686 |
| Staff Expenses | 14,862 | | 7,269 | | - | | 22,131 | | 18,559 |
| Food and Beverage | 3,818 | | 316 | | - | | 4,134 | | 3,242 |
| Equipment Rental | 5,893 | | 4,261 | | - | | 10,154 | | 9,131 |
| Freight and Postage | 146 | | 44 | | - | | 190 | | 296 |
| Professional Services | 3,645 | | 9,382 | | - | | 13,027 | | 6,065 |
| Maintenance, Repairs, and | | | | | | | | | |
| Contract Labor | 6,200 | | 6,151 | | - | | 12,351 | | 8,109 |
| Foster Care Parent Fees | 171,966 | | - | | - | | 171,966 | | 146,082 |
| Advertising | · <u>-</u> | | _ | | _ | | · <u>-</u> | | 3 |
| Dues and Subscriptions | 3,283 | | 261 | | _ | | 3,544 | | 3,841 |
| Telephone | 5,428 | | 4,483 | | 592 | | 10,503 | | 7,785 |
| Printing, Publishing, and Solicitation | 2,068 | | 24 | | - | | 2,092 | | 167 |
| Auto Expense | 4,243 | | 355 | | 116 | | 4,714 | | 1,562 |
| Travel | 6,342 | | 652 | | - | | 6,994 | | 531 |
| Special Programs | 310 | | - | | _ | | 310 | | 902 |
| Bank Service Charges | - | | 423 | | _ | | 423 | | 1,265 |
| Miscellaneous | 1,408 | | .20 | | _ | | 1,408 | | -,200 |
| Total Expenses Before | 1,400 | | | | | | 1,400 | | |
| Depreciation | 629,378 | | 469,025 | • | 51,573 | | 1,149,976 | | 1,000,963 |
| Depredation | 023,570 | | +03,023 | | 31,373 | | 1,143,370 | | 1,000,303 |
| Depreciation | 3,488 | | 3,733 | | 4,266 | | 11,487 | | 7,410 |
| Total Expenses | \$ 632,866 | \$ | 472,758 | \$ | 55,839 | \$ | 1,161,463 | \$ | 1,008,373 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF SUPPORTING SERVICES EXPENSES YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021) (SEE INDEPENDENT AUDITORS' REPORT)

| | | | | | | | | 2022 | | | | | | | | 2021 |
|--|----------------|-----------|-------|----------|----|--------------|-----|-----------|----------------|-----------|-------------|---------|-------|-----------|----|------------|
| | | Crossnore | e Cam | npus | | Winston | Cam | ous | | Henderson | ville (| Office | | | Co | omparative |
| | Administrative | | Adv | ancement | Ad | ministrative | Adv | /ancement | Administrative | | Advancement | | Total | | | Total |
| Salaries | \$ | 235,659 | \$ | 107,266 | \$ | 714,267 | \$ | 117,242 | \$ | 14,857 | \$ | 234,096 | \$ | 1,423,387 | \$ | 1,295,500 |
| Payroll Taxes | | 3,536 | | 9,310 | | 69,809 | | 10,706 | | 49 | | 18,777 | | 112,187 | | 97,550 |
| Employee Benefits | | 103,453 | | 17,847 | | 92,015 | | 21,274 | | 2,677 | | 31,866 | | 269,132 | | 173,612 |
| Insurance | | 3,143 | | _ | | 11,027 | | - | | - | | - | | 14,170 | | 12,396 |
| Supplies | | 4,704 | | 539 | | 10,686 | | 4,115 | | 8,114 | | 1,755 | | 29,913 | | 17,878 |
| Utilities | | 9,561 | | 2,751 | | 19,304 | | 15,006 | | 28 | | - | | 46,650 | | 40,880 |
| Student Scholarships | | (133,469) | | - | | - | | - | | - | | - | | (133,469) | | - |
| Staff Expenses | | (3,042) | | 12,087 | | 45,160 | | 6,785 | | 4,160 | | 5,466 | | 70,616 | | 75,915 |
| Food and Beverage | | 5,624 | | (2,354) | | 7,889 | | (96) | | 2,112 | | 3,479 | | 16,654 | | 9,638 |
| Recreation | | 1,625 | | (904) | | 1,781 | | (2,875) | | - | | 813 | | 440 | | - |
| Equipment Rental | | 5,012 | | 2,207 | | 9,696 | | 817 | | 5,626 | | 21,011 | | 44,369 | | 52,509 |
| Freight and Postage | | 25,226 | | 102 | | 15,072 | | 136 | | 3 | | 5,711 | | 46,250 | | 31,627 |
| Professional Services | | 98,668 | | 153,264 | | 251,300 | | (12,444) | | 7,515 | | 10,088 | | 508,391 | | 240,709 |
| Maintenance, Repairs, and Contract Labor | | (265) | | 8,174 | | 180,817 | | 5,080 | | 1,089 | | 4,575 | | 199,470 | | 143,022 |
| Advertising | | 36,909 | | 202 | | 82,193 | | (343) | | - | | 17,514 | | 136,475 | | 124,352 |
| Dues and Subscriptions | | (3,592) | | 848 | | 23,187 | | 1,280 | | 525 | | 442 | | 22,690 | | 29,810 |
| Telephone | | 8,186 | | 631 | | 18,988 | | 966 | | 1,213 | | 2,644 | | 32,628 | | 29,072 |
| Printing, Publishing, and Solicitation | | 69,104 | | 2,766 | | 73,836 | | (1,691) | | (168) | | 35,017 | | 178,864 | | 186,484 |
| Auto Expense | | 7,779 | | 2,807 | | 9,096 | | 1,932 | | 583 | | 1,003 | | 23,200 | | 14,777 |
| Travel | | 10,415 | | 6,042 | | 5,152 | | 2,026 | | 606 | | 2,430 | | 26,671 | | 60,242 |
| Special Programs | | - | | - | | - | | - | | - | | - | | - | | - |
| Bank Service Charges | | 11,103 | | - | | 9,238 | | - | | - | | - | | 20,341 | | 23,080 |
| Trust Management Fees | | 50,907 | | - | | 62,300 | | - | | - | | - | | 113,207 | | 70,979 |
| Interest Expense | | - | | - | | - | | - | | - | | - | | - | | 9,165 |
| Miscellaneous | | 23,201 | | - | | 23,819 | | - | | 454 | | - | | 47,474 | | 58,622 |
| Total Expenses before Depreciation | | 573,447 | | 323,585 | | 1,736,632 | | 169,916 | | 49,443 | | 396,687 | | 3,249,710 | | 2,797,819 |
| Depreciation | | 69,648 | | 4,066 | | 175,065 | | 3,130 | | 1,020 | | 2,786 | | 255,715 | | 296,745 |
| Total Expenses | \$ | 643,095 | \$ | 327,651 | \$ | 1,911,697 | \$ | 173,046 | \$ | 50,463 | \$ | 399,473 | \$ | 3,505,425 | \$ | 3,094,564 |

CROSSNORE COMMUNITIES FOR CHILDREN CONSOLIDATED SCHEDULE OF OTHER SERVICES EXPENSES YEAR ENDED SEPTEMBER 30, 2022

(WITH COMPARATIVE TOTALS FOR YEAR ENDED SEPTEMBER 30, 2021) (SEE INDEPENDENT AUDITORS' REPORT)

| | | | 20 |)22 | | | 2021 |
|--|--------------|-----------------|-------------|----------------------|-----------|--------------|--------------|
| | - | Crossnore Campu | IS | Winston | Campus | | |
| | Blair Fraley | Weavers | Miracle | • | Miracle | | |
| | Sales | and | Grounds | | Grounds | | Comparative |
| | Store | Gallery | Coffee Shop | Farm | Network | Total | Total |
| | | | | | | | |
| Salaries | \$ 259,072 | \$ 107,526 | \$ 111,439 | \$ 29,098 | \$ 45,290 | \$ 552,425 | \$ 471,430 |
| Payroll Taxes | 21,497 | 10,858 | 10,286 | 2,400 | 3,680 | 48,721 | 40,126 |
| Employee Benefits | 37,722 | 25,018 | 22,610 | 4,489 | 7,623 | 97,462 | 86,341 |
| Insurance | - | 6,849 | 1,615 | 29,885 | - | 38,349 | 32,139 |
| Supplies | 536 | 5,248 | 12,587 | 2,047 | 408 | 20,826 | 14,255 |
| Utilities | 13,859 | 6,024 | 8,535 | 2,695 | - | 31,113 | 21,352 |
| Staff Expenses | 757 | 1,726 | 287 | 21 | 531 | 3,322 | 463 |
| Food and Beverage | 714 | 1,155 | 657 | 72 | - | 2,598 | 1,885 |
| First Aid | - | - | - | - | - | - | - |
| Freight and Postage | 2 | 1,081 | 2 | - | - | 1,085 | 959 |
| Professional Services | - | - | - | 71 | - | 71 | 6,000 |
| Maintenance, Repairs, and | | | | | | | |
| Contract Labor | 11,103 | 16,748 | 10,296 | 34,085 | - | 72,232 | 104,014 |
| Advertising | - | 645 | - | - | - | 645 | - |
| Dues and Subscriptions | 73 | 310 | 46 | - | - | 429 | 573 |
| Telephone | 1,589 | 1,684 | 631 | 242 | - | 4,146 | 2,471 |
| Printing, Publishing, and Solicitation | - | - | _ | - | - | - | 30 |
| Property Taxes | 9,148 | 2,170 | _ | - | - | 11,318 | 2,629 |
| Auto Expense | 7,785 | 1,934 | 346 | 6,674 | 86 | 16,825 | 11,875 |
| Travel | 129 | 3,034 | 57 | 131 | - | 3,351 | 37 |
| Cost of Goods Sold | 145,692 | 321,446 | 55,207 | - | - | 522,345 | 466,788 |
| Special Programs | - | - | _ | 5,450 | 663 | 6,113 | 11,704 |
| Bank Service Charges | 3,231 | 8,507 | 3,769 | - | - | 15,507 | 11,505 |
| Miscellaneous | - | 11,216 | 1,144 | - | - | 12,360 | 6,596 |
| Total Expenses Before | | | | | | | |
| Depreciation | 512,909 | 533,179 | 239,514 | 117,360 | 58,281 | 1,461,243 | 1,293,172 |
| Depreciation | 61,829 | 31,139 | 22,721 | 29,242 1,007 145,938 | | | 166,023 |
| Total Expenses | \$ 574,738 | \$ 564,318 | \$ 262,235 | \$ 146,602 | \$ 59,288 | \$ 1,607,181 | \$ 1,459,195 |