Cover Photo celebrates Crossnore’s 100 adoptions completed between 2010-2021.
“A dream doesn't become reality through magic; it takes sweat, determination, and hard work.”

- Colin Powell

At Crossnore Communities for Children, we dream about helping children find home. These dreams lead us to work hard on behalf of children and families, to find innovative ways to meet challenges, and to create inclusive communities where all are welcome.

In 2021, our dreams led us to a new name and brand. Crossnore Communities for Children was unveiled last summer as the entryway to our new strategic plan. Our strategic plan set out lofty goals to help us strengthen and expand our ability to serve North Carolina’s most vulnerable children.

In this report, you will read updates on new research-based programs that are meeting the changing needs of our clients. You will also read about the numbers of children and families whose lives have been impacted by these services. More importantly, you will see our financial report, indicating a strong and growing organization, sustained by the gifts you have made.

Additionally, the Center for Trauma Resilient Communities continued its work with organizations and systems across the country who are working to become trauma-informed. It is our hope to build more resilient communities everywhere to serve children and families, as well as our staff and the partners with whom we work.

We could not dream the dreams or do the work we do each day without your support. More than 40% of our annual operating budget comes from the generosity of donors like you. Every name listed in this report as a donor is doing their part to help the children and families of North Carolina. We appreciate you and invite you to visit one of our campuses anytime you are in the area.

Blessings,

Brett A. Loftis, JD
Chief Executive Officer
The mission of Foster Home Licensing & Training is to recruit and train single-family foster homes and therapeutic foster homes for foster care licensure. Families interested in providing a foster home or a forever home for children in need will receive training, a home study, and ongoing monthly support throughout the foster care licensing process and beyond. Currently, we are unable to care for more than 60 children per month due to the lack of foster homes. If you are interested in learning more about becoming a foster family, visit crossnore.org/foster-care-licensing.
Children Served by Crossnore's Child Welfare Programs

Children in foster care may live in a cottage on one of our campuses, in our Youth Independent Living apartments, or in a community foster home. Referrals come from Departments of Social Services when an investigation indicates that a child or children cannot safely live in their home. Our goal at Crossnore is to provide a safe and stable home during this time, while families work to correct the concerns in the home. Reuniting a child with their biological family is always the goal of foster care. When that can’t happen safely, permanency is achieved through kinship placements or adoption.

163 # of children served in community foster homes in 2021
33 # of finalized adoptions in 2021
59 # of kinship placements in 2021
47 # of reunifications in 2021
Residential Clients and Sibling Groups

Foster children who live on our campuses are often part of large sibling groups. For children in foster care, remaining with their siblings is an important connection. As with community foster care, reunification is always the goal. When that can’t happen safely, permanency is achieved through kinship placements or adoption.

277
# of children served on our residential campuses

126
# of siblings served by Crossnore’s programs

2.4
average number of children in sibling groups served by Crossnore
In addition to serving our residential clients, outpatient and school-based therapy services are available to members of the community. Referrals are accepted from local schools or the Department of Social Services. Licensed therapists help children and families learn new strategies to address challenges, break ineffective patterns, evaluate difficult decisions, and overcome obstacles in order to lead a more fulfilling life together.

2917
Avery Outpatient Therapy Visits

3361
Winston-Salem Outpatient Therapy Visits

2952
Hendersonville Outpatient Therapy Visits

546
Psychiatry/Medication Management Visits
In 2021, we went a step further in working toward creating “brave spaces” to discuss and confront inequities in our workplace and in the communities we serve. In September, Amber Rucker became our Diversity, Equity, Inclusion, & Belonging (DEIB) Manager. Her role is to provide consultative leadership to individuals and teams, and to drive the development, design, and implementation of initiatives that foster a diverse and inclusive workplace culture.

Crossnore’s priorities are to weave equity and inclusion into every aspect of our work, both internal and external. We will do this through capacity building and learning opportunities for Crossnore staff. Crossnore Communities for Children exists to be a sanctuary of healing for children and their families. That includes ALL children and ALL families. We are committed to serving children for who they are, right where they are, for as long as they are under our care.

We understand that exclusion, lack of diversity, inequities, and racism destroy Sanctuary. Therefore, we are committed to becoming a more inclusive community and to creating an internal value system that sets us apart. We affirm freedom of expression, thought, and opinion of each person. And we reject prejudice and discrimination in any form, including those based on race, color, religion, gender identity, sexual orientation, and other protected statuses. It is our responsibility to eliminate bias and exclusion within each interaction and amplify our understanding by way of education, training, and exposure.

To that end, with funding support from the Winston-Salem Foundation, we are partnering with Dr. William T. Lewis of Willhouse Global to develop capacity building and a learning series on bias, which will be available to Crossnore staff. Dr. Lewis is hosting a four-hour retreat for members of Crossnore leadership, and is developing a cohort experience for both staff and leadership based on brave conversations.

We are excited about what the future holds as we continue our DEIB work. As we converse and collaborate as teammates and colleagues, we are embracing our new name and identity, engaging our community, participating in professional development opportunities around DEIB, and working to align our Sanctuary model with our DEIB initiatives. The hard work has only just begun. And we are looking forward to another growth-filled year.
The Children We Serve

Racial Demographics

- White: 56%
- Black: 21%
- Hispanic: 14%
- Other/Bi-racial: 8%
- Native American: 1%
- Asian: <1%
- Native American: 1%

Age Demographics

- Infant: 2%
- Toddler (1-4): 9%
- Elementary (5-11): 41%
- Teen (12-18): 43%
- Young Adult: 5%
Innovation

"The best way to predict the future is to create it." - Alan Kay

Innovation is sometimes slow to come to a system as large as child welfare. At Crossnore Communities for Children, we want to be on the forefront of such innovation, while we practice our commitment to growth and change for the good of those we serve. For the last few years, we’ve looked at ways to better serve children and families in Western North Carolina. We’ve asked the question, "Can we serve children in a way that keeps them safe and more connected to their homes?"

The answer to that question is a resounding yes. Through the work of our Programs division, led by Sarah Norris, Ed.D., Chief Program Officer, two new programs have been built at Crossnore. The first is Homebuilders®, an evidence-based program that works with families who are at imminent risk of separation due to involvement with the Department of Social Services (DSS). Homebuilders is led by Angela Squire, Senior Director of Prevention Services. The first Homebuilders team is currently working from our Winston-Salem campus.

This program provides short-term, 4- to 6-week intensive, focused support and interventions for these families. The data shows that more than 75% of families engaged in Homebuilders services were able to stay together and avoid foster care placement at both 6- and 12-month follow-up intervals. As we have begun serving families in this program, we are seeing positive results right here in our own community.

The second program is Bridging Families, led by Adam Jarrell, Senior Director of Residential Services. The program started on our Avery campus and we are currently hiring staff to expand the program to Winston-Salem. Bridging Families is a pilot program that aims to connect the entire family with the compassionate and knowledgeable staff and services at Crossnore.

Families identified by DSS are eligible for Bridging Families. Their children live in a Crossnore foster home with professional foster parents. These foster parents do not work an outside job. Rather, they devote time and energy to caring for the children and working with the birth parents to facilitate family reunification. The program is successful because of the array of supports and services offered, such as trauma-informed therapy services, care coordination, education support, evidence-based parent education, live coaching, and a supportive team.

Innovative programs such as these are designed to meet the needs of children and families where right where they are. In this way, we are helping create a brighter future for these families as we walk alongside them on their journey home.
Save the dates.

Hugh Fields Crossnore Children's Golf Classic
May 16, 2022
Linville Golf Club
Linville, NC

Crossnore Children's Golf Classic
October 24, 2022
Old Town Club
Winston-Salem, NC

For information, sponsorship opportunities, or to register a team for either of our golf tournaments, contact Annual Giving Officer, Brandon Cathey, at (336) 721-7600 or bcathey@crossnore.org.
## 2021 Annual Report

### Consolidated Financial Statement

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
<th>2019</th>
</tr>
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<tbody>
<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td>$27,420,866</td>
<td>$31,404,313</td>
<td>$27,420,866</td>
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<td><strong>Total Expenses</strong></td>
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<td>$20,713,301</td>
<td>$20,906,202</td>
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<td><strong>Total Current Assets</strong></td>
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<td><strong>Total Investments</strong></td>
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<td><strong>Long-term Debt</strong></td>
<td>$0</td>
<td></td>
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### Revenue

- Other Income: $5,034,214 (18.4%)
- Investment Income: $6,203,570 (22.6%)

### Expenses

- Program Services: $18,958,593
- Contributions: $9,887,872 (36.1%)
- In-Kind Support: $172,985
- Program Support: $6,122,224 (22.3%)
- Supporting Services: $3,094,564
THE SLOOP SOCIETY

The Sloop Society was created in 2014 to recognize Crossnore’s most loyal donors. Members of this prestigious society have made cumulative gifts totaling $100,000 or more in their lifetime to Crossnore Communities for Children as of September 30, 2021. The Sloop Society was named in memory of Drs. Mary Martin and Eustace Sloop who founded The Crossnore School in 1913. Like Mary Martin and Eustace, members of The Sloop Society have illustrated their belief in and commitment to children through their generosity.

Giving Levels reflect gifts received between October 1, 2020 and September 30, 2021.

$1,000,000+

Anonymous (S)
The Estate of Mr. and Mrs. Glenn Arthur *
The Estate of Ella Young Atwell
Mrs. Betty R. Cox
Edward H. Little Trust
Mr. and Mrs. Ray W. Edwards
Ms. Florence Fearrington
John Neal Trust
Kate B. Reynolds Charitable Trust
Mr. and Mrs. Ken Lewis
Margaret Scott Williamson Trust
Mrs. Mildred L. Pirkey
National Society of the Daughters of the American Revolution
Samuel L. Phillips Family Foundation
Mrs. Elizabeth Strickland
T. B. and Mary Neal Dixon Foundation
The Cannon Foundation, Inc.
The Duke Endowment
The Winston-Salem Foundation
Thoresen Foundation
W.L., S.H. and M.E. Ketchum Foundation
Williams Family Foundation
Mr. and Mrs. Len Williams
Western NC Conference of the United Methodist Church
Mrs. Lois Yandle

$100,000 - $249,999

Anonymous (2)
Arbor Acres Retirement Community
Avery-Causby Fund
Community Foundation of Burke County
Mr. Thomas L. Barnhardt
Beatrice Cobb Trust B
Mr. and Mrs. John R. Belk
Mr. John M. Blackburn
Mr. and Mrs. Robert Bradford
Mr. and Mrs. Alfred Brand, III
Mrs. Bronnie L. Braswell
Brown Brothers Harriman
Brohyll Family Foundation, Inc.
California State Society, NSDAR
Mr. and Mrs. Bickerton W. Cardwell
Mrs. Lucille B. Carter
Centenary United Methodist Church of Winston-Salem
Mrs. Susan Dalton
Dan Cameron Family Foundation
Mr. William H. Cameron *
The Estate of Patricia Irene Dodd *
Dogwood Health Trust
Mr. Thomas C. Drew, III
Dr. and Mrs. Thomas K. Fehring
First United Methodist Church
Susanna Wesley Bible Class, Newton
Ms. Mary Anna Fowler
Mr. John L. Fraley, Jr.
Mrs. Winifred A. Friese
Gaston Community Foundation
George W. and Ruth R. Baxter Foundation, Inc.
Georgia E. Delaney Trust
Mr. and Mrs. Daniel D. Hall
I.L. Long Construction Co., Inc.
The Estate of Mrs. Ruth L. Ingram *
J. R. Clodfelter Foundation
J. J. Ratliffe Trust
John and Peaches Hicks Endowed Fund

$250,000 - $499,999

Anonymous (4)
Mr. George L. Bagby
Mr. and Mrs. H. W. McKay Belk
James R. and Bronnie L. Braswell Trust
Mr. and Mrs. Michael J. Brown
Ida L. Brownfield Trust
Mr. Thomas W. Bunn
City of Winston-Salem
Mr. and Mrs. George Combis
Mr. and Mrs. Thomas G. Cousins
Cousins Foundation, Inc.
Mrs. Carol Biggers Dabbs
Green Family Foundation, Inc.
Mr. Donald J. Green
Mr. and Mrs. William H. Grigg
The Estate of Martha Guy *
The Estate of Mr. Bill Holmes
Mr. and Mrs. Charles O. Izard
John W. and Anna Hodgin Hanes Foundation
Junior Membership Committee, NSDAR
Laurie Dianne Cay Living Trust
Martin Pearl Lipe Foundation
Office of the Governor of the State of NC
Richard J. Reynolds III and Marie Mallouk Reynolds Foundation
Mr. and Mrs. David P. Riggins
The Estate of Henry E. Sands *
The Belk Foundation
Ms. Johanna E. Anderson

$500,000 - $999,999

Cecilia Young Willard Helping Fund
Joseph F. Cannon Christmas Trust
Metro Marketing, Inc.
Mr. and Mrs. Rush S. Dickson, III
Philip L. Van Every Foundation
Mrs. Mildred L. Pirkey
Mrs. Dorothy D. Smith
The IM Dickson Foundation, Inc.
The L and C Wood Family Foundation, Inc.
Mr. and Mrs. Leonard W. Wood
The Leon Levine Foundation
The Robinson-Hill Humanitarian Fund
Brian Robinson and Brendan Hill
Thomas B. Dixson Family Memorial
Mrs. Nan Davis Van Every
Wayne M. Densch Children’s Charities
Mr. and Mrs. Len Williams

*Welcome to new members of The Sloop Society

**Deceased
Create peace of mind.

Create a free will today using Crossnore's unique link to:

• Ensure your family is always cared for.

• Find a sense of security and safety in protecting your assets.

• Plan a gift, if you choose, that will care for and nurture the mind, body, and spirit of a child in need, a long time from now!

Visit freewill.com/crossnore or use the QR code below to begin your free will today.
MARTHA GUY SOCIETY

The Martha Guy Society, named after Martha Guy who served as a Trustee from 1955 until her death in 2019, honors Crossnore’s special friends who have made a provision in their estate for Crossnore Communities for Children. For more information about the Martha Guy Society or how you can leave a lasting legacy at Crossnore Communities for Children, please contact Joy Truluck, Director of Major & Planned Giving at (336) 721-7600 or jtruluck@crossnore.org.

This list is as of September 30, 2021.

Anonymous
Ms. Caryl K. Arckey
Ms. Sally McGlaun Baldwin
Mr. and Mrs. Bernard Banks
Mr. and Mrs. William W. Belcher
Mr. and Mrs. Bob Biggerstaff
The Estate of Dewey Odell Black *
Mr. John M. Blackburn
Dr. Brenda L. Boozer
Mr. and Mrs. Richard Lane Brown, III
Mrs. Ginger Callahan
Mr. and Mrs. Bickerton W. Cardwell
Ms. Carol T. Channell
Mr. Michael P. Christian
Mrs. Betty R. Cox
Mr. John E. and Mrs. Nancy B. Crowder
Miss Marion L. Cubberley
Ms. Eloise Currie
Mrs. Carol Biggers Dabbs
Mrs. Rachel Dellinger Deal
Mrs. Jan T. DeMedicis
Mr. and Mrs. Robert V. Donovan
Mr. Thomas C. Drew, III
Mr. and Mrs. Ray W. Edwards
Mrs. Mary B. Elliott
Mrs. Dorothy Fletcher
Mrs. Mona D. Forrest
Mrs. Clifford S. Foster
Mr. and Mrs. Peter Fowler
Mr. and Mrs. Allen R. Fraley
Mr. John L. Fraley, Jr.
Mrs. Katrina N. Freeman
The Estate of Barbara Fristoe *
Mrs. Penny P. Godfrey
Mr. Blaine Paxton Hall
Mrs. Judy Harrell
The Rev. Jan Heermans
Dr. Tonia Horton
The Estate of Leslie S. Houston
Ms. Emily Love Robeson Hubbard
The Estate of Mrs. Ruth L. Ingram *
The Estate of Kaylene Keen *
Mr. Russell Korman
Mr. and Mrs. David Lee Leffler
Ms. Ann R. Link
Mr. and Mrs. J. William Lovelace
Judge and Mrs. Alexander Lyerly
Mrs. Karen Magner
Mr. and Mrs. David L. Maines
Mrs. Joy A. Malone
Dr. and Mrs. Charles S. Maxwell
Mrs. Ruth W. McCaskill
Mr. and Mrs. William W. McKinney
Mrs. Jean Messick
Mrs. Meredith Michener
Dr. Celia H. Miles
Mrs. Gail W. Minor
Mr. and Mrs. George A. Moretz
Mr. and Mrs. Robert W. Moser
Mrs. Freda Nicholson
Mr. and Mrs. G. Dan Page, Jr.
Mr. and Mrs. John L. Payne
Mr. and Mrs. Michael Penley
Congressman and Mrs. Robert M. Pittenger
Ms. Marjorie Anne Pless
The Howard F. Pylter Trust
Mr. and Mrs. Robert A. Quick
Mr. Richard M. Ray
Mr. and Mrs. David P. Riggins
Ms. Dorothy Lee Rosen
Ms. Jocy B. Shrone
Dr. Lucy M. Smarr
Ms. Jo Solley-Hansen
Col. and Mrs. Bill Stanley
Mr. and Mrs. Philip P. Vineyard
Dr. Harry Lee Williams
Ms. Tondja Woods
Mrs. Lee Wright
Mr. and Mrs. David Yohn
The Estate of Mary L. Zipprer *

*Welcome to new members of the Martha Guy Society
Let’s find home.

As a recognized leader in helping children reclaim, rebuild, or reimagine the essential belief in a safe, dependable home, Crossnore Communities for Children recruits and trains prospective foster parents who can provide a safe and stable home to children.

Ongoing supervision and support is provided after placement.

You can change the future for a child in foster care. Apply today at crossnore.org to become a foster parent.
The HOPE Society was created in 2019 to recognize Crossnore’s donors who give $1,000 or more annually. The 2021 HOPE Society members gave to Crossnore Communities for Children during our fiscal year of October 1, 2020 to September 30, 2021.

Anonymous (13)
Mr. and Mrs. Michael Aadland
Ms. Desiree Ackerman
The Rev. and Mrs. T. Dixon Adams
Ms. Julia Adkins
Mr. and Mrs. Melvin L. Adler
Mr. David Allen
Dr. Laura and Mr. Jeff Allen
Ms. Patricia Allen and Mr. Joe Rimbey
Mrs. Paul H. Allen
Mr. and Mrs. Bill Alsup
Mr. and Mrs. Richard Anderson
Mr. and Mrs. John V. Andrews
Ms. Lori Angel
Ms. Rhona H. Ardizzoni
Mr. and Mrs. R. Paxton Badham, Jr.
Mr. and Mrs. Brian D. Bailey
Mr. and Mrs. Jerry Bailey
Capt. and Mrs. Stephen M. Bailey
Mr. and Mrs. W. Oliver Banks
Mr. and Mrs. Chris Bailey
Mr. Daniel and Mrs. Hayden Barnes
Ms. Kimberly Barlow Barnhardt
Mr. Thomas L. Barnhardt
Mr. and Mrs. Paul B. Barringer
Mr. and Mrs. Aaron L. Barth
Mr. and Mrs. L. Allen Barwick
Mr. and Mrs. Richard B. Bates
Mr. and Mrs. John R. Belk
Mrs. Katherine McKay Belk
Mr. James V. Bent, Jr.
Mr. and Mrs. Don G. Berger
Mr. and Mrs. Bruce A. Biggs
Mr. and Mrs. W. Nelson Blackburn
Mr. and Mrs. Jonathan Blanco
Ms. Nancy V. Bolinger
Dr. and Mrs. Scott B. Boyd
Boyd Glenn Foundation, Inc.
Mr. Cory Boyte
Mr. and Mrs. Charles J. Bradshaw
Mrs. Lynn Bradshaw
Mr. and Mrs. Erik Brady
Mr. and Mrs. Alfred Brand, III
Mr. and Mrs. Ralph Breeden
Mr. Jeffrey Bredlove
Ms. Renee Bresler and Mr. Wayne Steifel
Ms. Brooke Brooks
Ms. Gwendolyn Brown
Mr. and Mrs. Chad Brown
Dr. and Mrs. Malcolm Brown
Mr. and Mrs. Michael J. Brown
Mr. and Mrs. Richard W. Buffkin
Mr. and Mrs. William Bullock
Mr. and Mrs. Donald E. Bumgarner
Mr. Al and Mrs. Lilly Skok Bunch
Mr. Thomas W. Bunn
Mr. and Mrs. Dale Burgett
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Mr. Harrison Williamson
Mr. and Mrs. Bickerton W. Cardwell
Mr. and Mrs. Thomas S. Carpenter
Mrs. Cynthia M. Carrington
Mrs. Lucille B. Carter
Mr. and Mrs. James G. Catledge
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Mrs. Mary Jane Chandler
Mr. and Mrs. John L. Chanon
Dr. Ashley Chaplin
Mr. and Mrs. John D. Clark
Mr. and Mrs. John D. Clark
Mrs. Carolyn J. Cline
Mr. and Mrs. Munroe Cobey
Mr. and Mrs. Morris L. Coffey
Mr. and Mrs. Jeff Cohen
Mr. and Mrs. Leslie W. Cole
Mr. and Mrs. Aaron Lindsey
Mrs. William R. Cooper
Mr. Derek Cowan
Mrs. Betty R. Cox
Mr. and Mrs. James A. Cox
Mr. Steven Cox
Mr. and Mrs. Charles Crabbe
Mr. and Mrs. Brandon Craven
Mr. and Mrs. William R. Crawford
Mr. John E. and Mrs. Nancy B. Crowder
Mr. and Mrs. Bryan P. Crutchcer
Mr. and Mrs. David B. Cutler
Dan Cameron Family Foundation
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Mr. Craig Daniel DeLucia
Mr. and Mrs. James E. Demick
Mr. and Mrs. George Dewey
Mr. and Mrs. Wayne DiCastri
Ms. Debra Dickinson
Mrs. Mary Anne Dickson
Ms. Judy Ditmore
Mrs. Jean L. Dobson
Mr. and Mrs. John Dooolos
Mr. and Mrs. Dennis Dougherty
Mrs. Frank Driscoll
Mr. Martin Driscoll
Mr. and Mrs. Derrick Duggins
Mrs. Anne Webb Duncan
Mr. and Mrs. Robert J. Dunn
Mr. and Mrs. Gregory Taylor Ebert
Mr. and Mrs. Ray W. Edwards
Mr. and Mrs. David Eisner
Mr. and Mrs. James F. Elam
Eleanor & James Barnhardt Foundation
Ms. Rebecca W. Faber
Mrs. Carolyn B. Faison
Mrs. Lelia J. Farr
Ms. Ruth Ann Fay
Mr. and Mrs. Mike Fields
Mr. and Mrs. Jeffrey P. Files
Mr. and Mrs. Brian Fitzgerald
Mr. and Mrs. Patrick Florence
Mr. and Mrs. Peter Fowler
Mr. and Mrs. Harvey W. Freeman, Jr.
Mr. and Mrs. James N. Freeman
Ms. Patricia B. Fulk
Mr. and Mrs. Robert W. Fuller
Ms. Alison Gardner
Mr. and Mrs. Robert Gefaell
Mr. and Mrs. David A. Gellatly
Ms. Elizabeth E. Gibbes
Dr. and Mrs. James R. Gibson
Dr. and Mrs. William Gillies
Shearon and Taylor Glover
Mr. and Mrs. Larry D. Good
Mr. and Mrs. Mark Good
Mr. T. Michael Goodrich
Mr. and Mrs. William J. Gordon
Mrs. Frances Gosnell
Mrs. Elizabeth C. Graham
Mr. and Mrs. Kelly and Meredith Graves
Mr. and Mrs. William H. Grigg
Mrs. Cathy B. Guidetti
Mrs. Barbara Haldeman
Mr. and Mrs. Daniel D. Hall
Mr. and Mrs. Joseph K. Hall, III
Mr. and Mrs. Redge Hanes
Mr. and Mrs. Lee Hanna
Ms. Mable B. Harrington
Mr. and Mrs. Sean Harris
Mr. and Mrs. Michael F. Harris
Mr. and Mrs. Townsend Harris
Mr. and Mrs. J. Larry Harrison
Mr. and Mrs. David Hart
Mr. and Mrs. Jeffrey A. Hatling
Mr. and Mrs. Charles H. Hauser
Mr. and Mrs. Chris Hegele
Mr. Hugh C. Hemmings, Jr. and Mrs.
Katherine A. Albert-Hemmings
The Rev. Dr. and Mrs. Robert W. Henderson
Dr. Jill Hendra
Mr. and Mrs. T. Paul Hendrick
Dr. Anna and Mr. John Hicks
Mr. Charles Hicks
Ms. Katherine Highsmith
Mr. and Mrs. Delbert B. Holford
Mr. Donnie Holt
Mr. and Mrs. Richard A. Honeycutt
Mr. and Mrs. James A. Hooks
Mr. and Mrs. David V. Hoots
Judge and Mrs. Carl Horn, III
The Estate of Leslie S. Houston
Mr. Andrew S. Howard
Ms. Gina Howard
Mr. David A. Irwin
Mr. and Mrs. Charles O. Izard
Dr. Rashid and Mrs. Leigh Ann Janjua
Mr. and Mrs. Jerry W. Jernigan
Mr. Reed Johansson
Dr. and Mrs. G. Wallace Johnson
Mr. and Mrs. James W. Johnston
Mrs. Anne Jones
Mr. and Mrs. Henry H. Jordan, II
Mr. and Mrs. Michael L.M. Jordan
Mr. Robert Keegan
Mr. and Mrs. Buddy Kelier
Mr. and Mrs. Edward W. Kelly
Mrs. Betty P. Kenan
Mrs. Helen H. Kennedy
Mr. and Mrs. Geoffrey J. Kierstead
Mr. and Mrs. Steve Kimsey
Mr. and Mrs. John Kirkwood
Mr. and Mrs. John S. Kinwan, Jr.
Mr. and Mrs. Jerry C. Kline
Mrs. Laura Kline
Ms. Caroline Lancaster
Mr. and Mrs. Ted Laporte
Mr. and Mrs. Peter A. Larkin, Jr.
Dr. Jay Lathrop
Mr. and Mrs. Woody W. Lay
Mr. and Mrs. Kenneth Lee
Ms. Sandra S. Lentz
Mr. and Mrs. Brett Loftis
Mr. and Mrs. Steve Loftis
Mr. and Mrs. Joseph Lorber
Mrs. Elizabeth P. Lotspeich
Mr. Daniel Ludolf
Mr. and Mrs. Martin Mahan
Mr. and Mrs. John F. Mangan
Mr. and Mrs. Tucker Mann
Mr. Ed Marion
Mr. and Mrs. James R. Martin
Mr. and Mrs. Robert H. Martin
Mr. Stephen Martin
Mr. Stephen R. Martin
Mr. Tim C. Mathews
Mr. J. Richard Matson
Mr. and Mrs. Courtney Mauzy
Mr. and Mrs. Bill Maxwell
Mr. and Mrs. H. Gordon Maxwell, III
Mr. and Mrs. Ken McBrayer
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Mr. and Mrs. Phillip McKinney
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Mr. and Mrs. J. Flint McNaughton
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Mr. and Mrs. Charles W. Miller
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Ms. Veleda Miller
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Mr. and Mrs. George E. Morgan III
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Mr. and Mrs. Christopher Mosakiewicz
Mr. and Mrs. Jerry W. Murdock
Mr. and Mrs. Grover M. Myers
Mr. Stephen Nakagawa
Mr. and Mrs. Joe F. Neely
Mr. and Mrs. Mike Nelson
Mr. and Mrs. Greg and Amy Nichols
Mr. and Mrs. T. D. Nicholson
Mr. Peter G. and Ms. Janet M. Nixon
Mr. and Mrs. Otis Northington
Mr. and Mrs. William S. Nuckolls
Mr. Scott Ogles
Mr. Robert S. Olson
Mr. and Mrs. Donald C. Orr
Mr. and Mrs. Eric Lloyd Overcash
Mr. and Mrs. Chris Pace
Drs. Heather and David Pacholke
Mr. and Mrs. Marcus W. Page
Mr. Furman Parton
Mr. and Mrs. Jack Patterson
Mr. and Mrs. Charles Patton
Dr. Nancy G. Pedigo
Dr. and Mrs. David Bayless Perkins
Mr. Michael H. Phillips
Mrs. Rebecca H. Phillips
Mr. and Mrs. Lonnie M. Player
Ms. Nancy N. Point
Mrs. Dorothy A. Poston
Potter Family Fund
Powell Family Foundation, Inc.
Ms. Kimberly Powers
Mr. and Mrs. Bruce E. Putnam
Dr. Elizabeth V. Raft
Mr. and Mrs. Steven Alan Reese
Ms. Mary Beth Rehm and Mr. Ed Brown
Mr. Donald L. Reid, Jr.
Ms. Rachael Renar
Mrs. Betty H. Richardson
Mr. and Mrs. James N. Richardson, Jr.
Mr. Samuel E. Ridge
Mr. and Mrs. Michael and Julianna Rieker
Mr. and Mrs. David P. Riggins
Mr. and Mrs. Cowan Rodgers, III
Mrs. M.A. Rogers
Ms. Kayla Rogers
Mr. and Mrs. Hall J. Rollins, III
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Ms. Traci Diane Rosster
Ms. Robynn R. Rutledge
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Ms. Jane Seeger
Ms. Patricia Selvaggio
Mrs. Anita M. Shaffer
Mr. and Mrs. Jack Sheffield, Jr.
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